

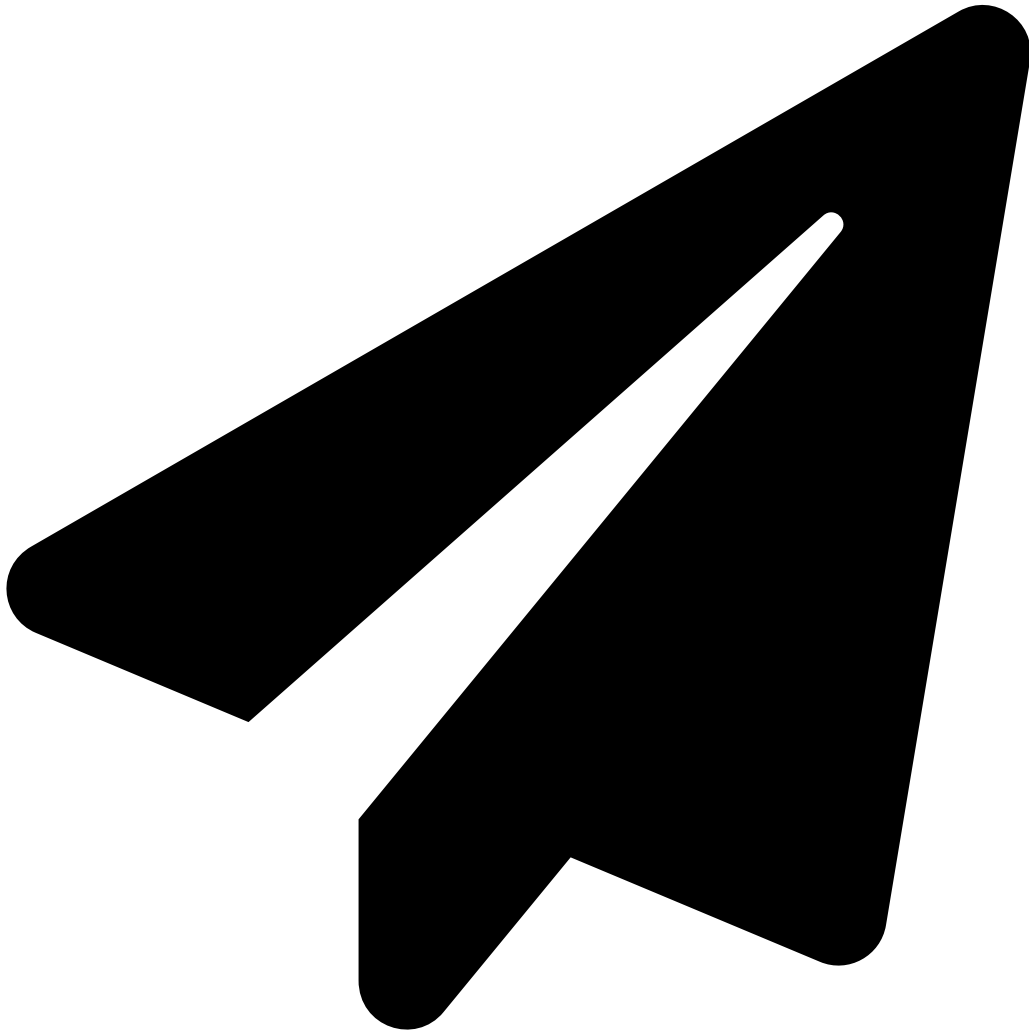
# Careers

## Why Work for ABL

The team at ABL is talented, passionate and diverse. What wakes us up in the morning is knowing our careers have a purpose, creating life-changing, science-driven innovation for people all over the world. Having a global footprint and the support of Institut Mérieux provides us with deep knowledge, resources and support to follow our mission.

Join our team and help us to empower people to conquer the world's most challenging diseases.

Advanced BioScience Laboratories, Inc. (ABL) does not send unsolicited emails soliciting personal information. Due to an increase of recruitment scams across employment networking sites designed to mislead and induce applicants into providing personal information or money, if you receive any such unsolicited email solicitations claiming to be from ABL inviting you to provide personal information, we recommend you do not open any link or file as it may contain a virus. Please report any information concerning suspicious or criminal activity to your local FBI field office (<http://www.fbi.gov/contact-us/field-offices>) or the FBI's Internet Crime Complaint Center (<https://www.ic3.gov>)



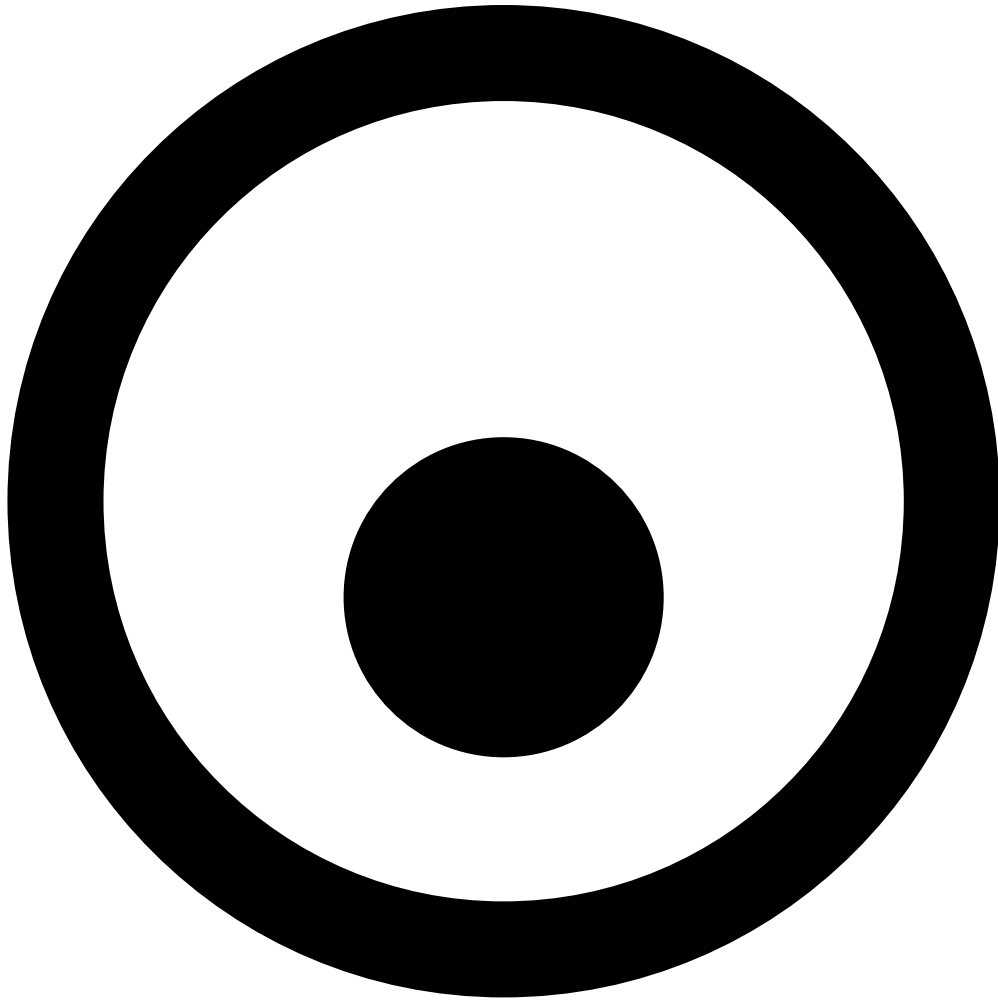
Explore Opportunities

## **Benefits**

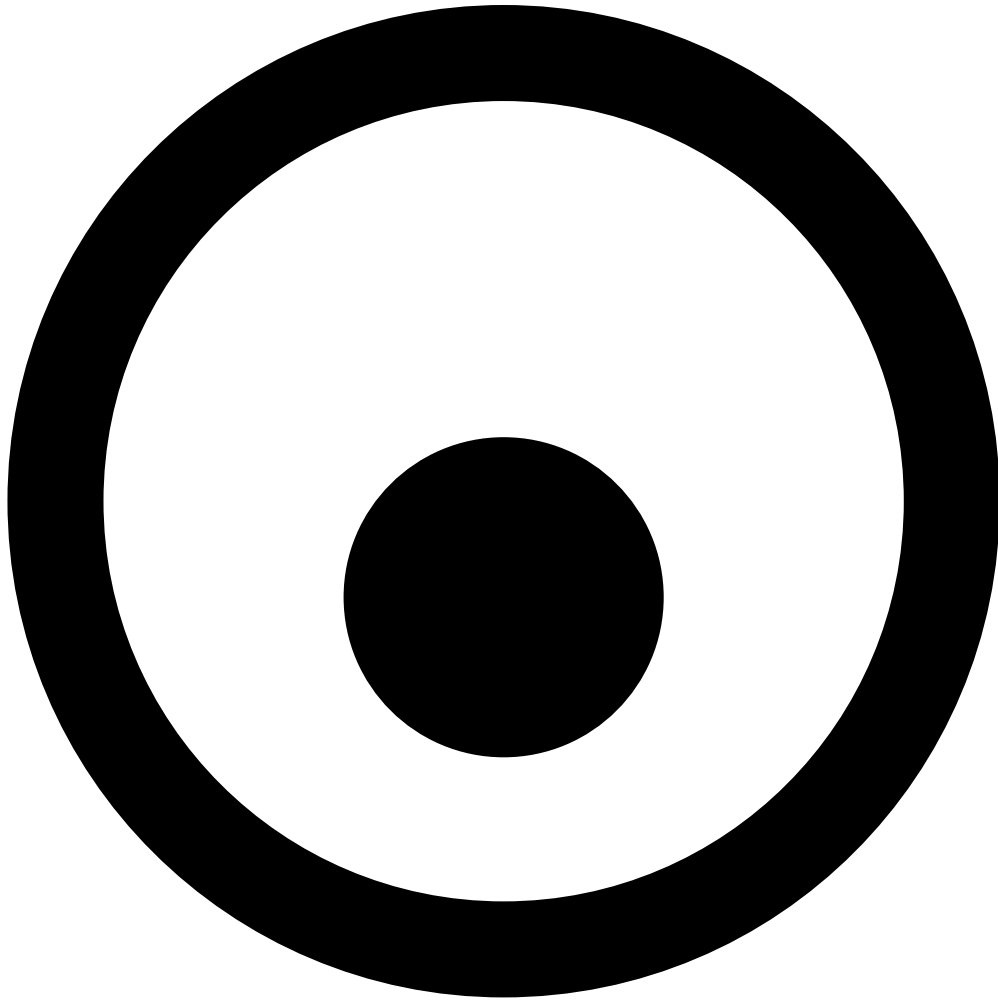
ABL is committed to providing our employee with an outstanding benefits package that strives to exceed expectations. We value our employees and firmly believe in providing comprehensive employee benefits—one which offers a variety of choices to protect the welfare of employees and their families.



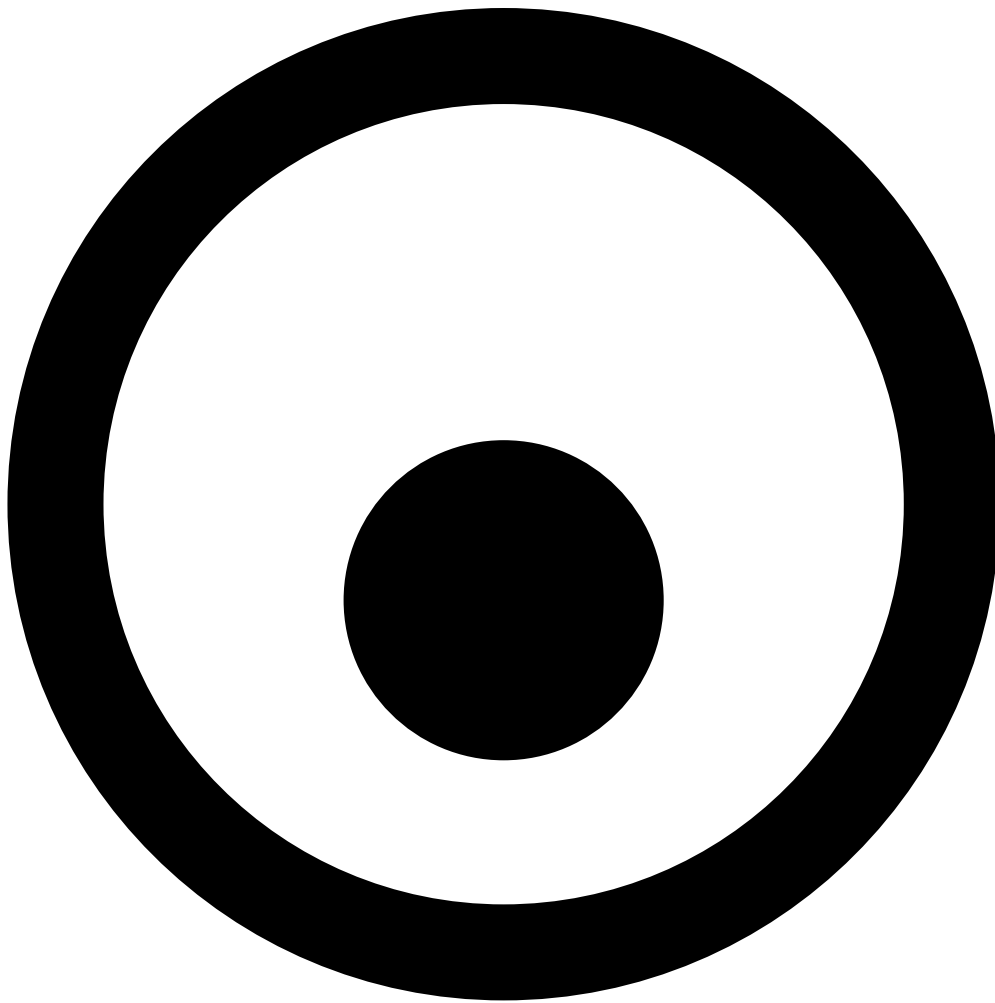
## **The Basics**



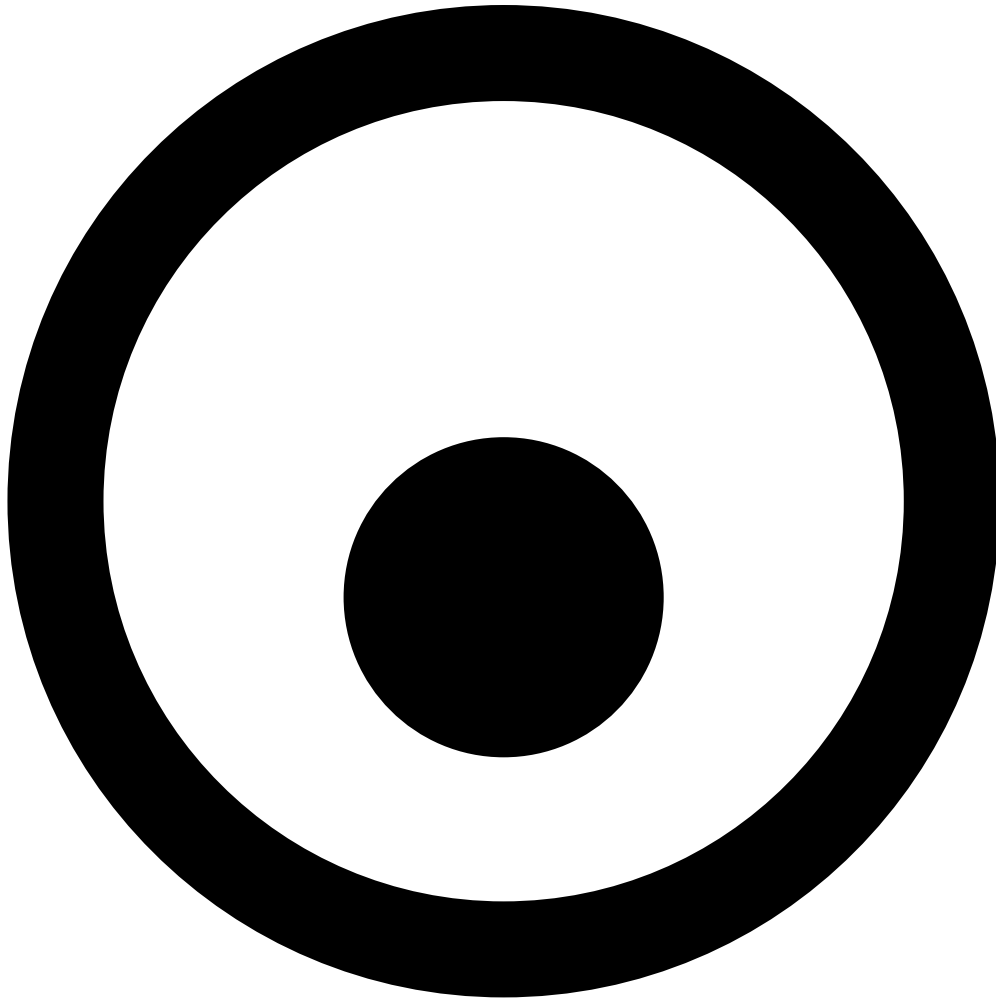
- 401(k) retirement plan



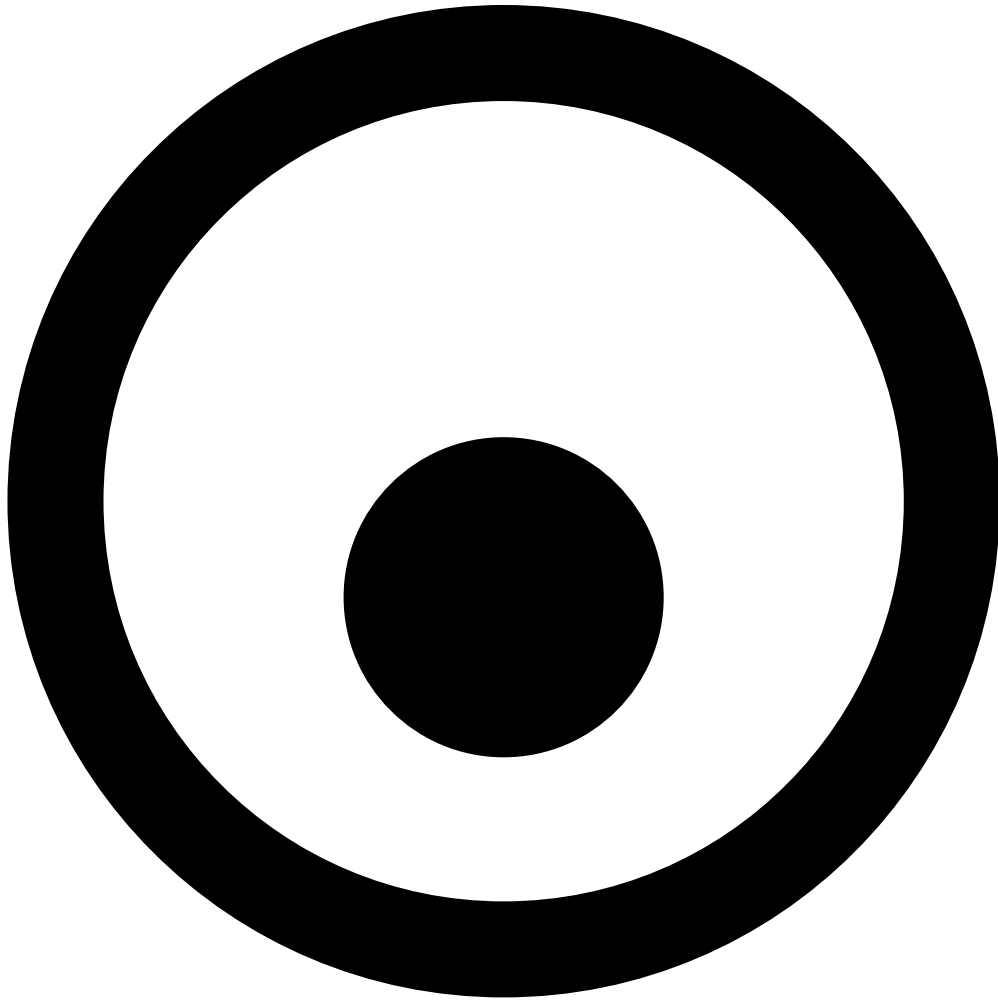
- Medical Coverage



• Dental Coverage

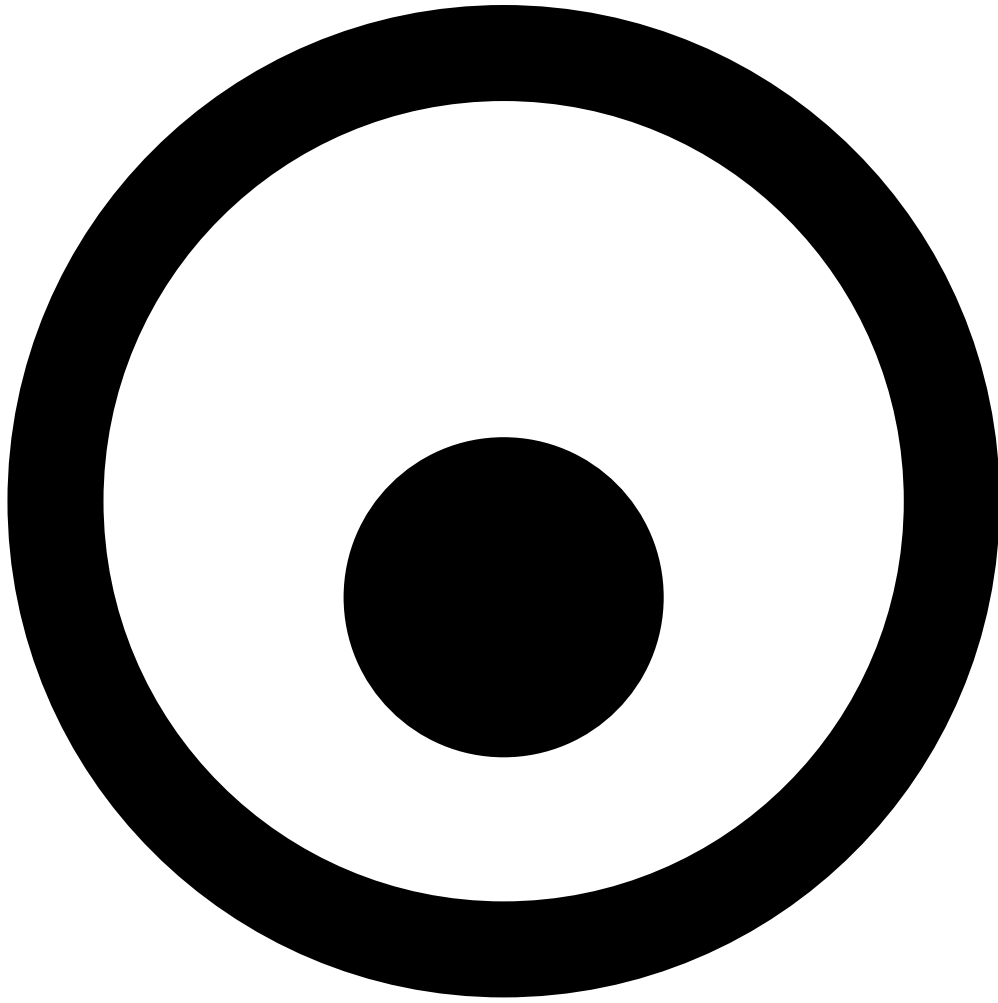


- Vision Coverage

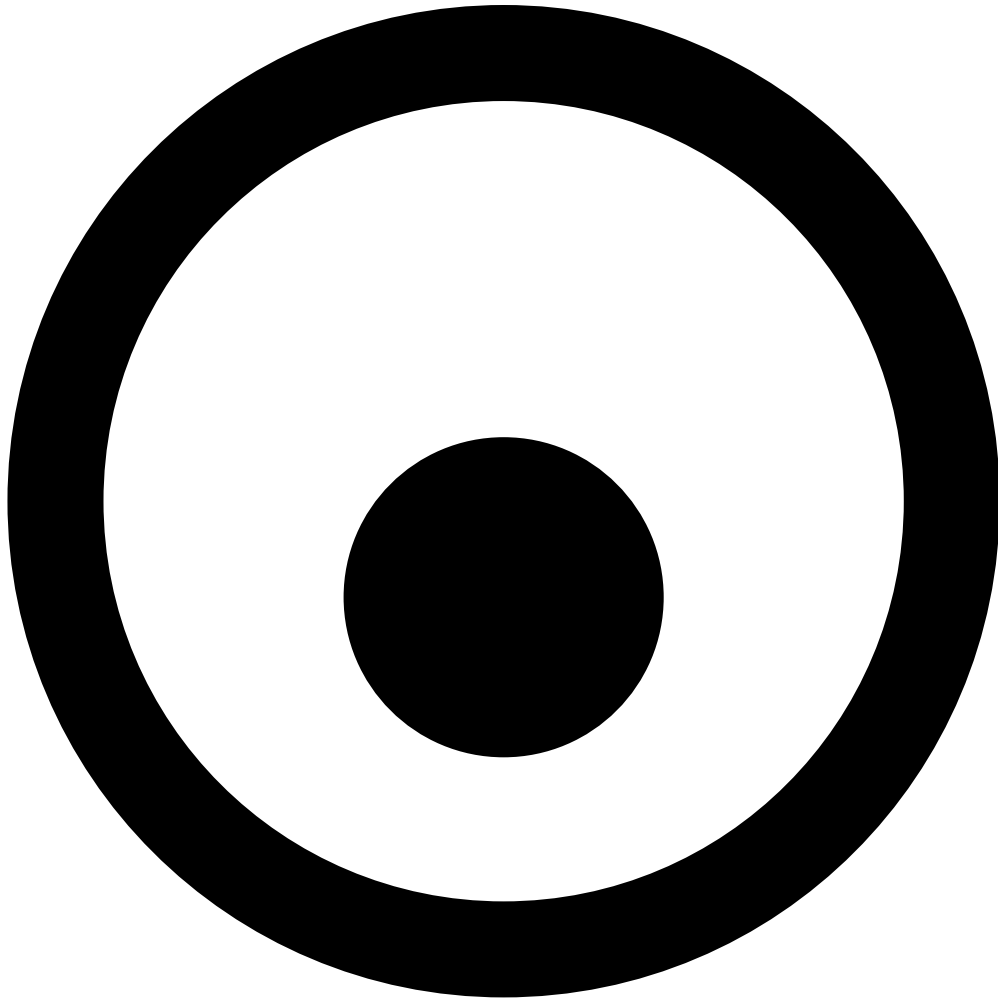


- Short-Term-Disability (STD)

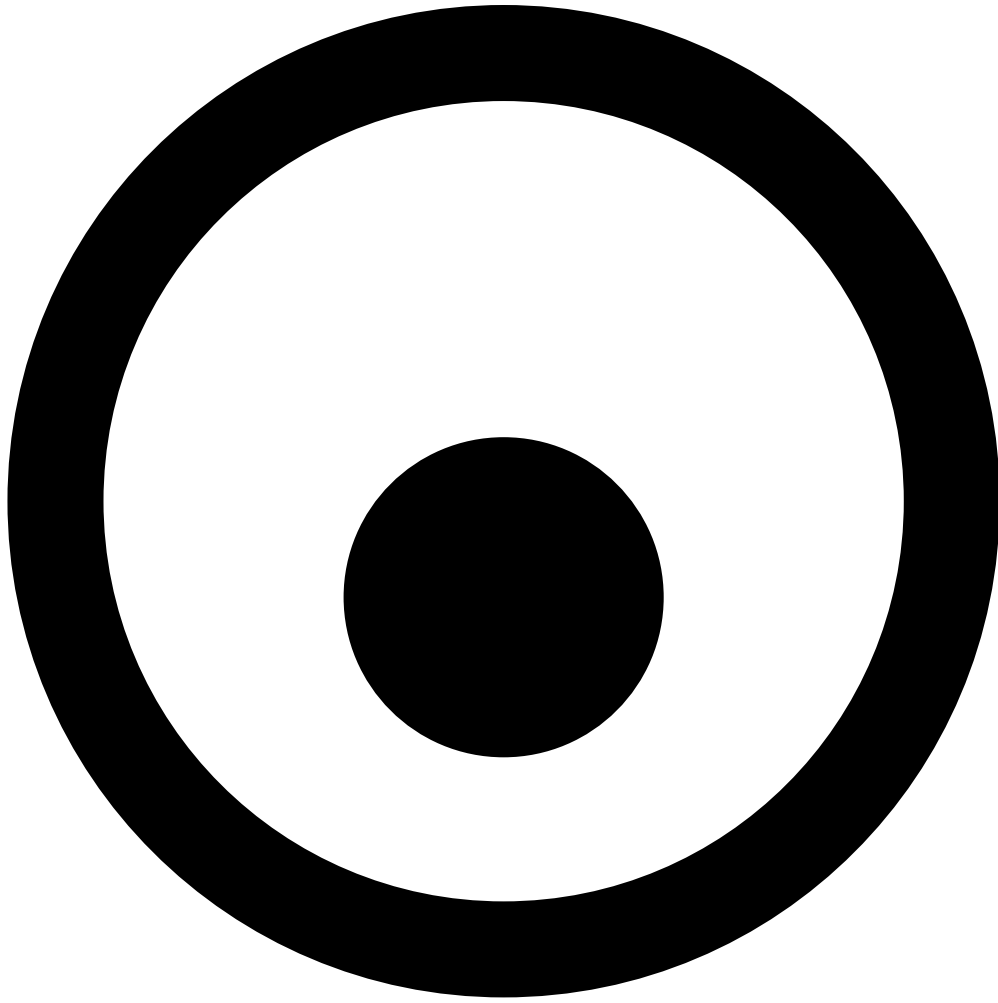




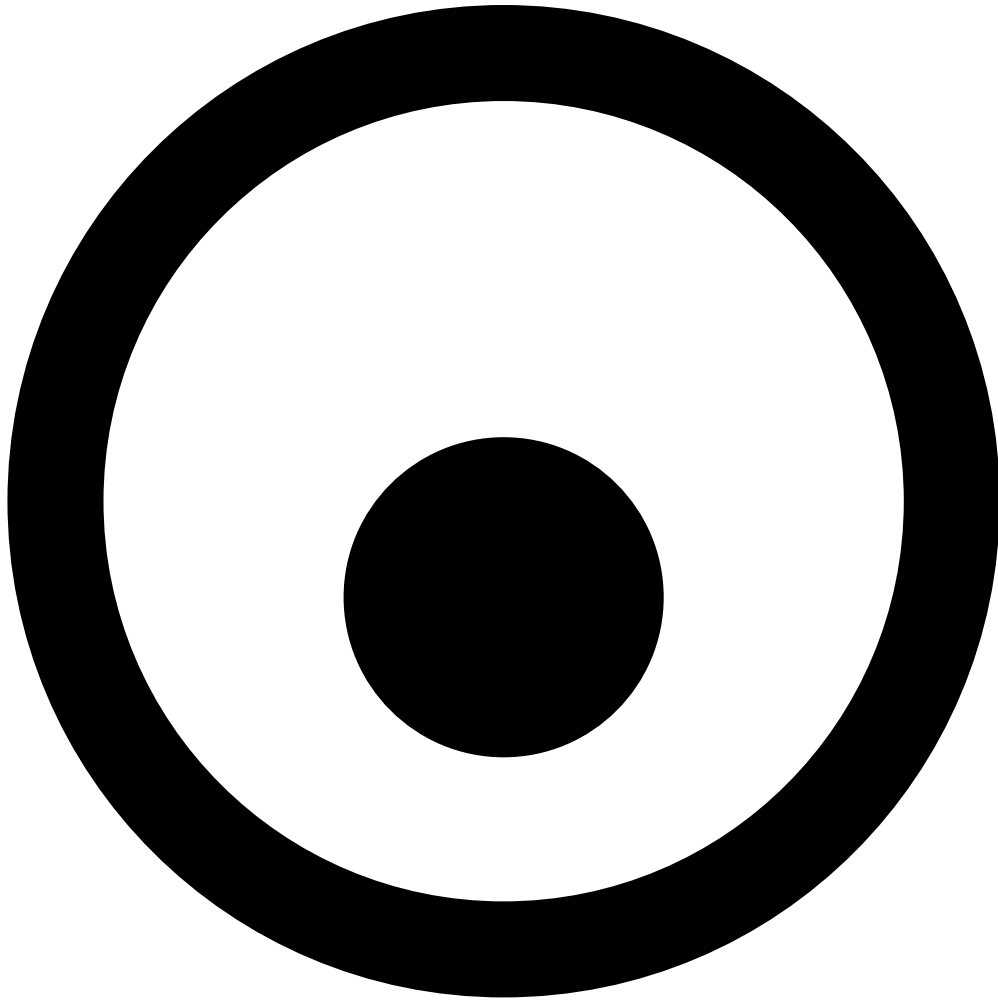
- Long-Term-Disability (LTD)



- Reimbursement Accounts



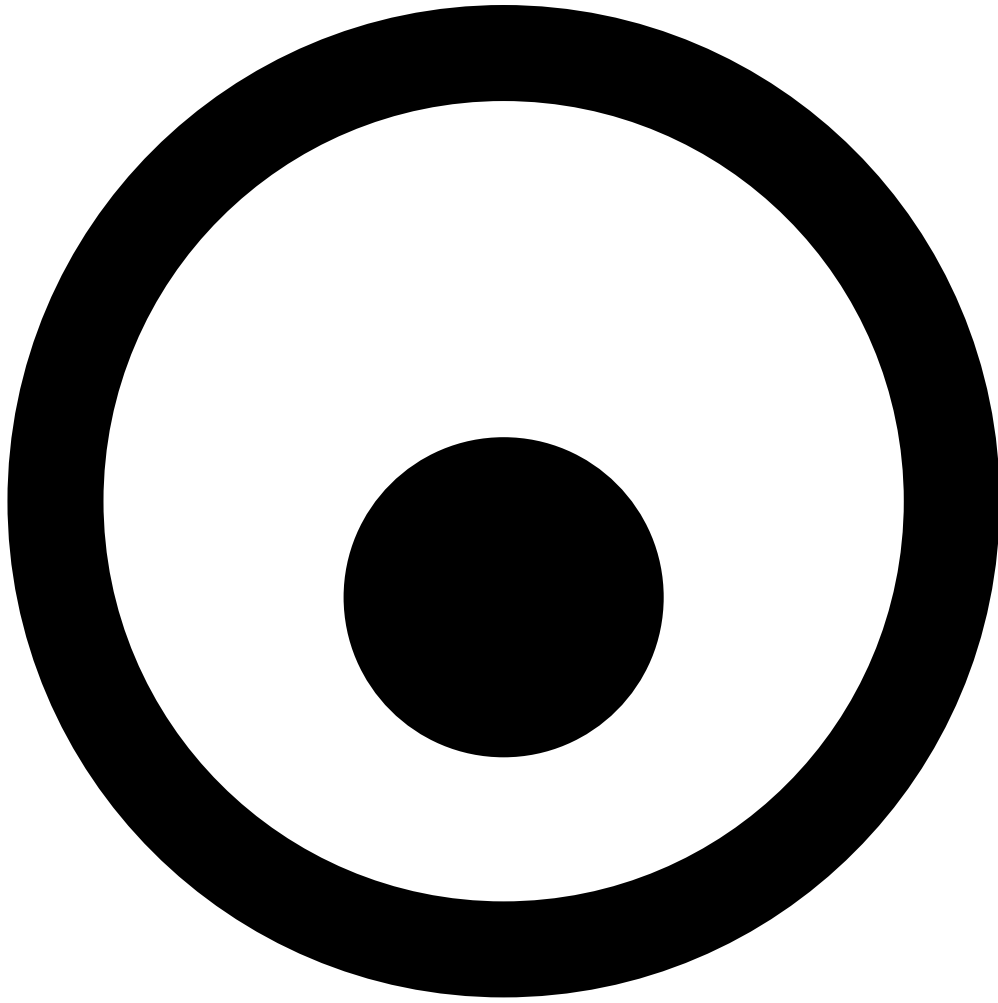
- Life and Accidental Death and



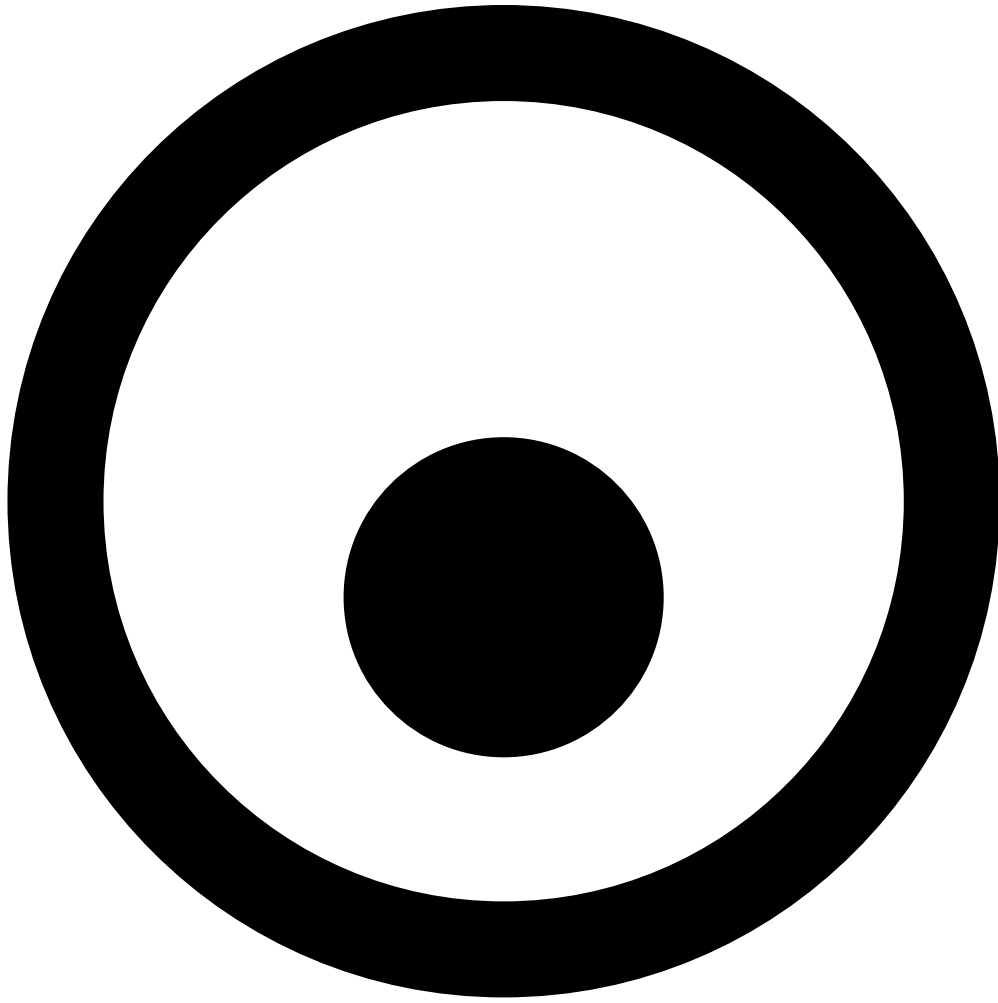
- Employee Assistance Program



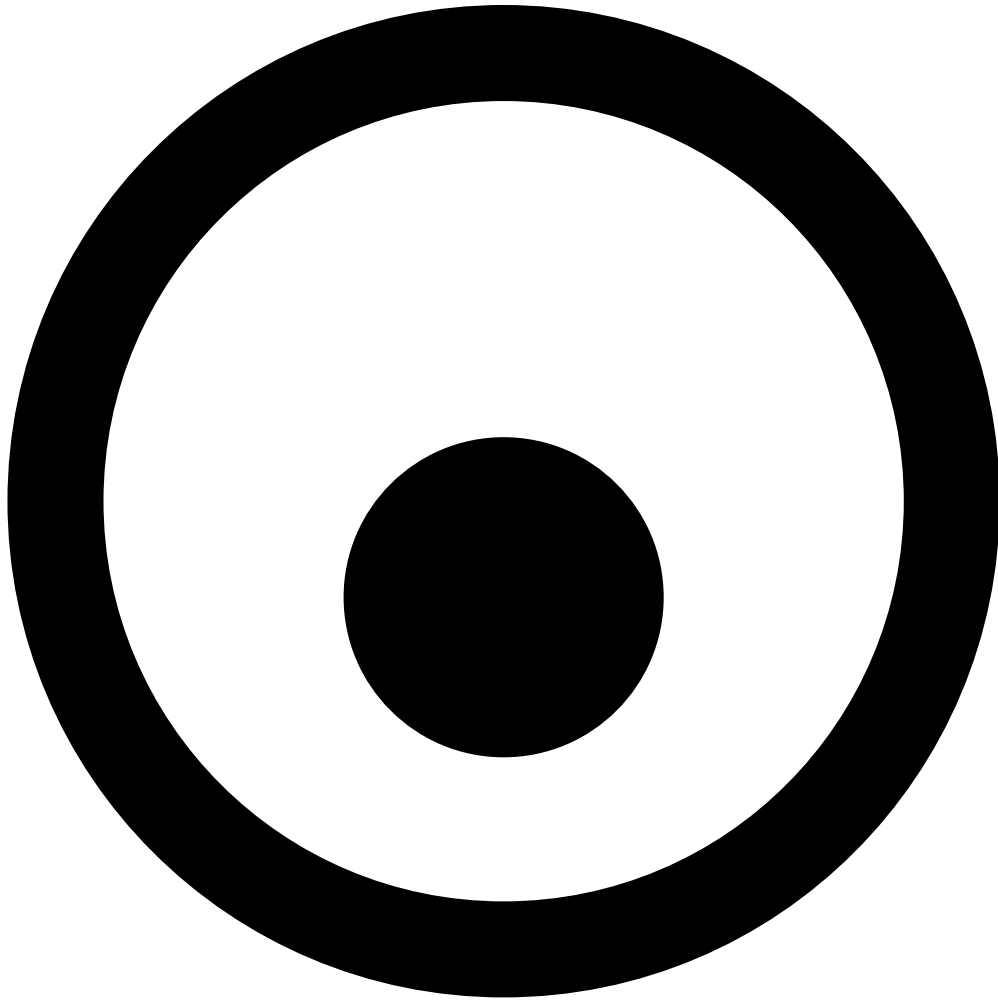
**Flexibility and Remote Work**



- Remote work



- Flexible schedules

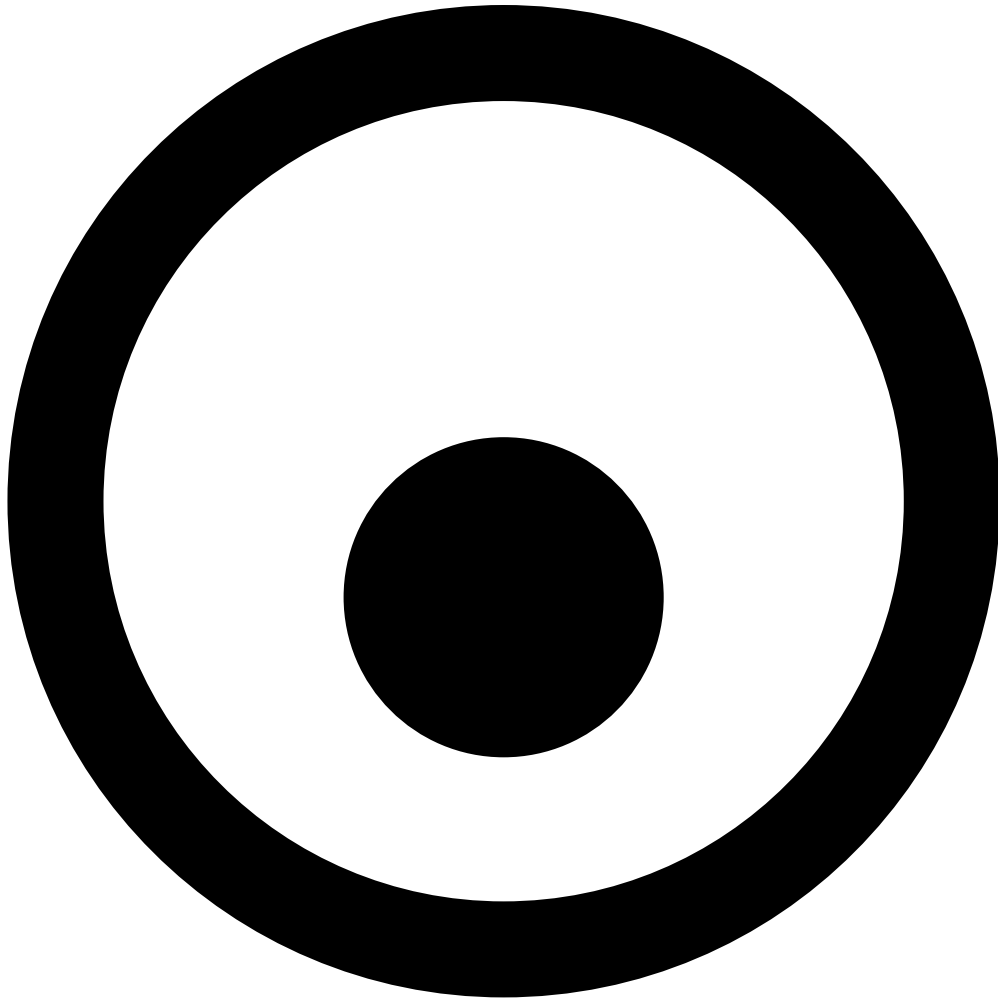


- Compressed schedules



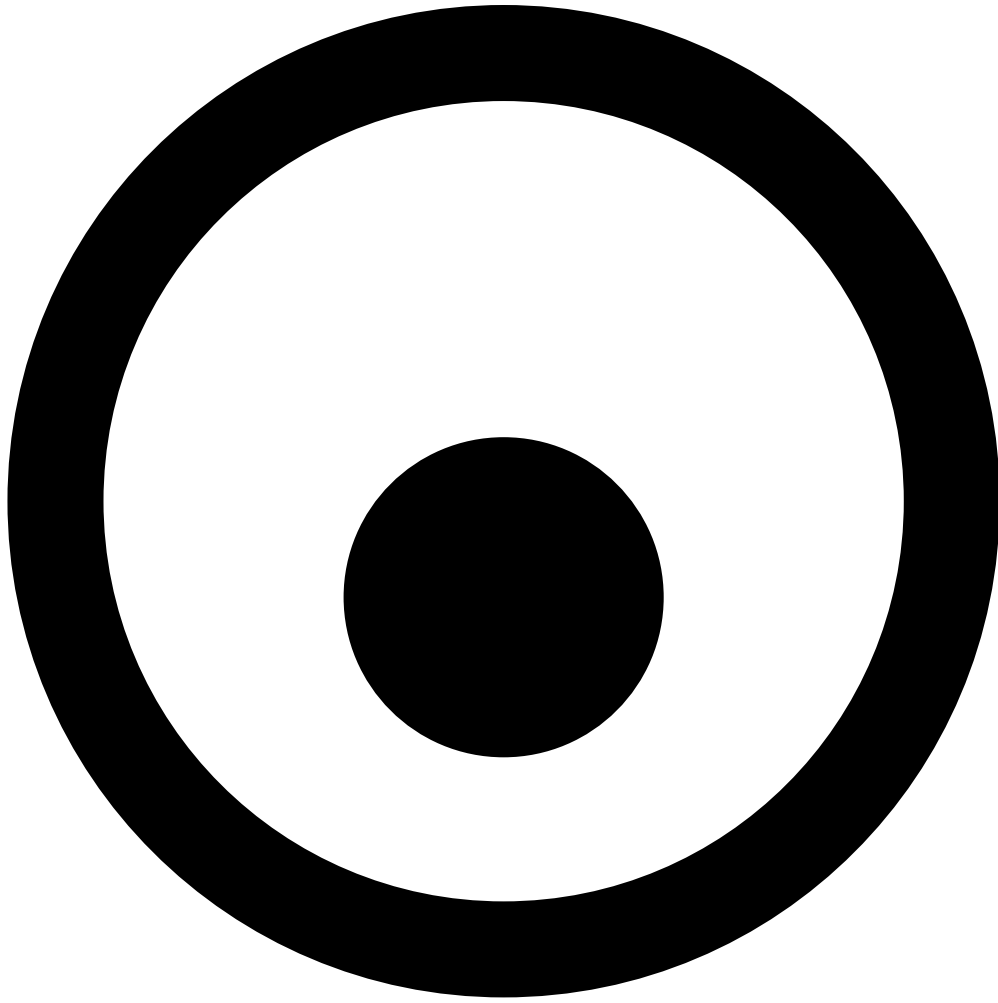


**Paid Leave**

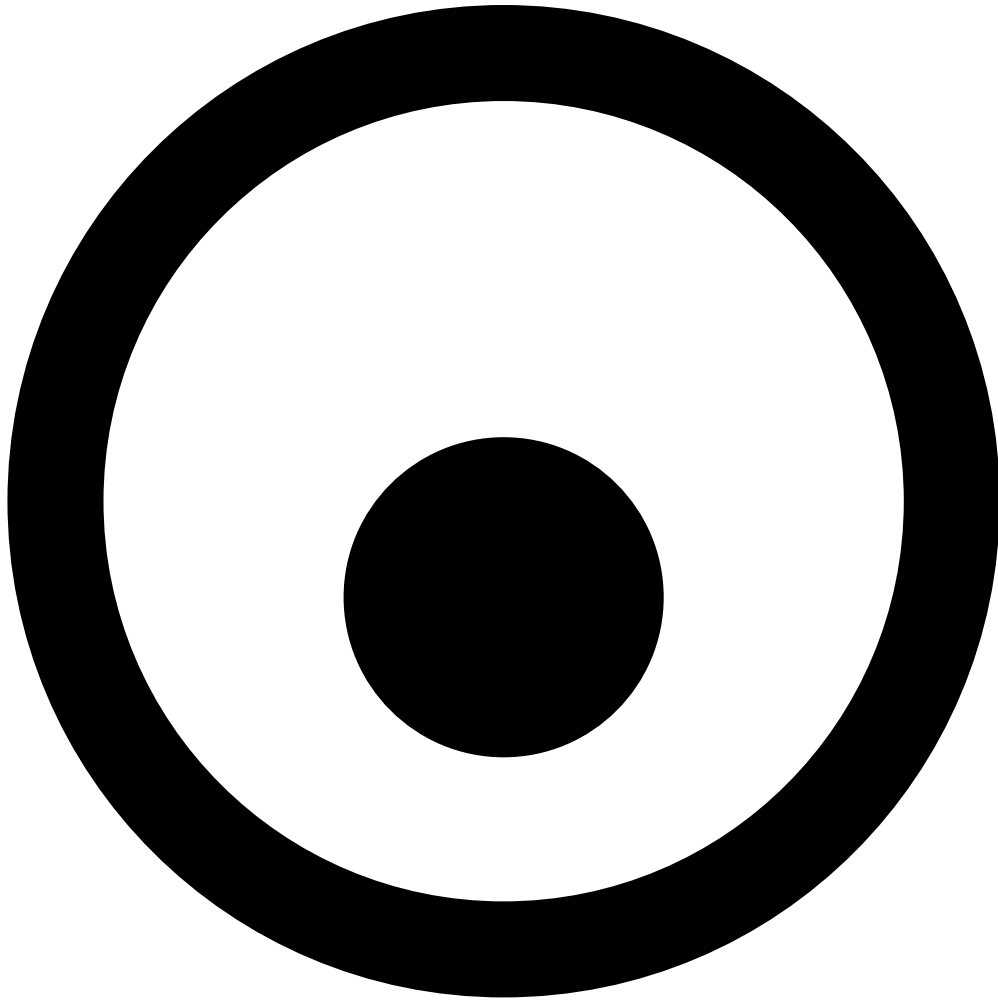


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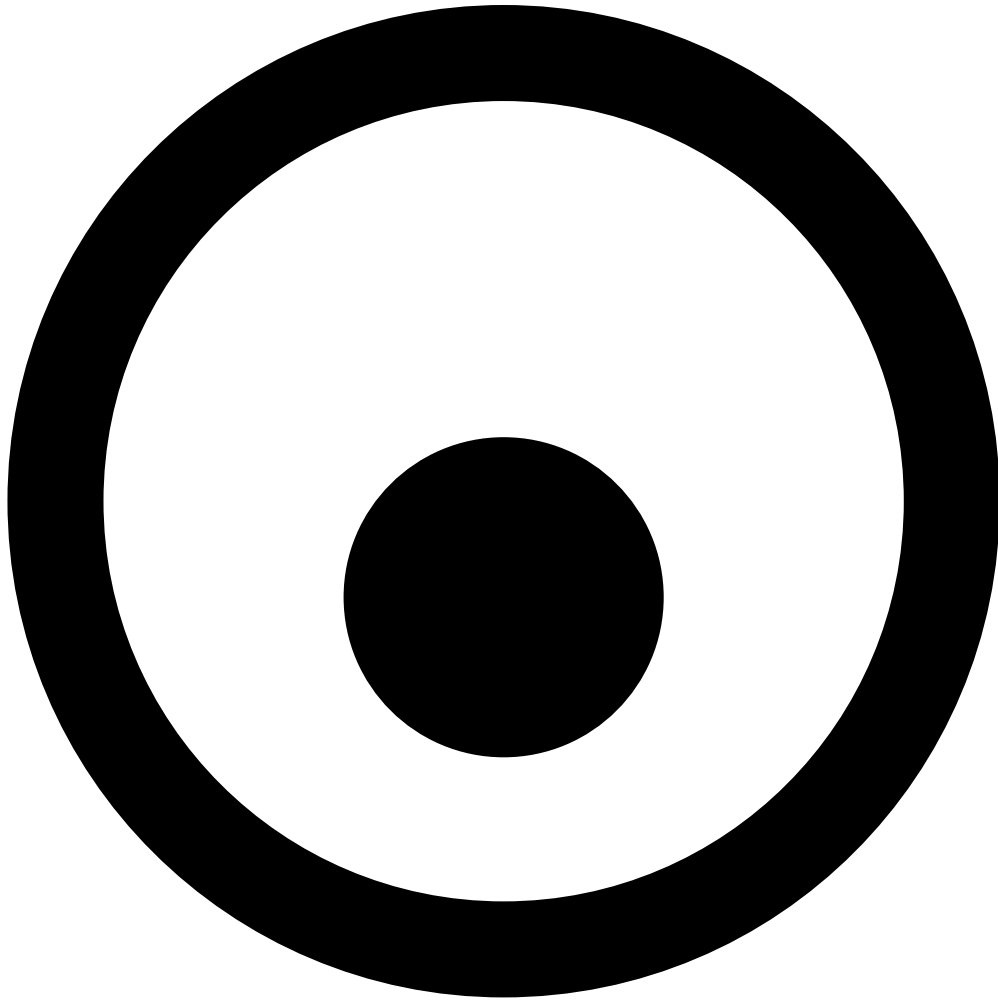
Up to 6 Weeks PT0



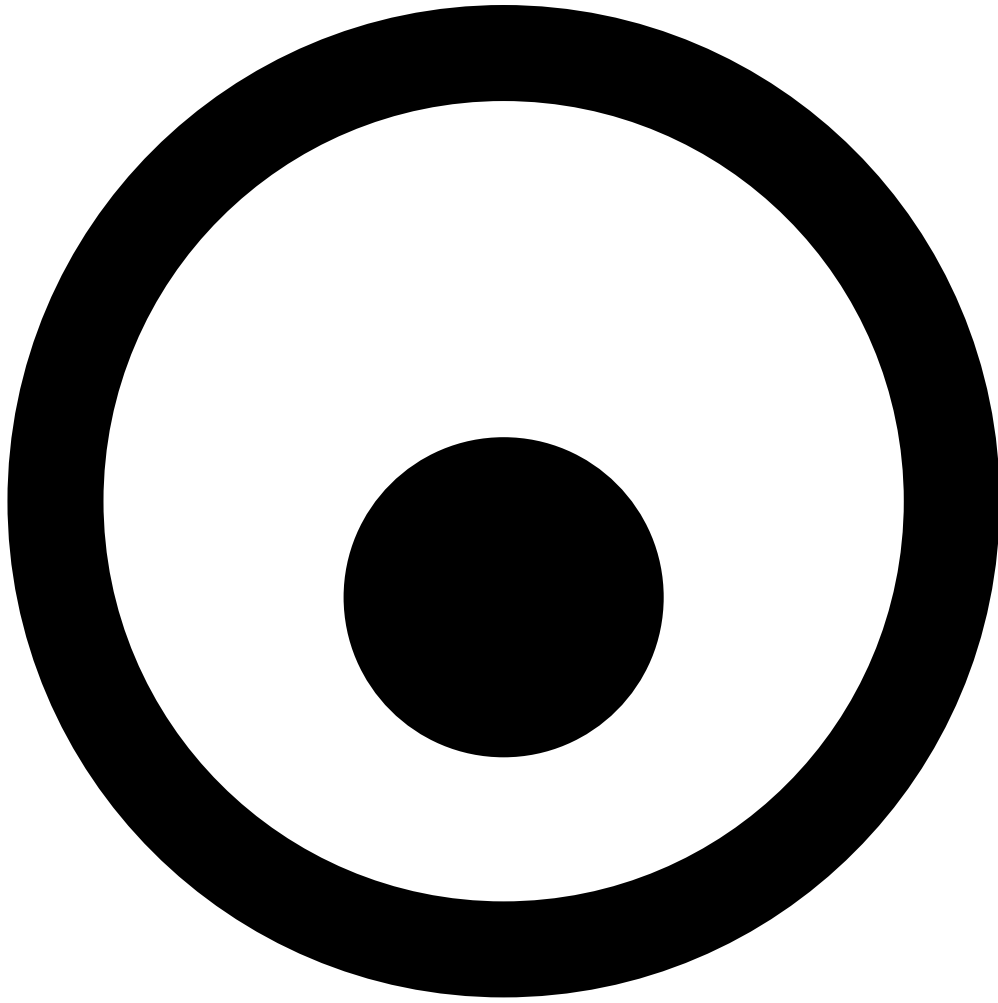
- Maternity Leave



- Paternity Leave



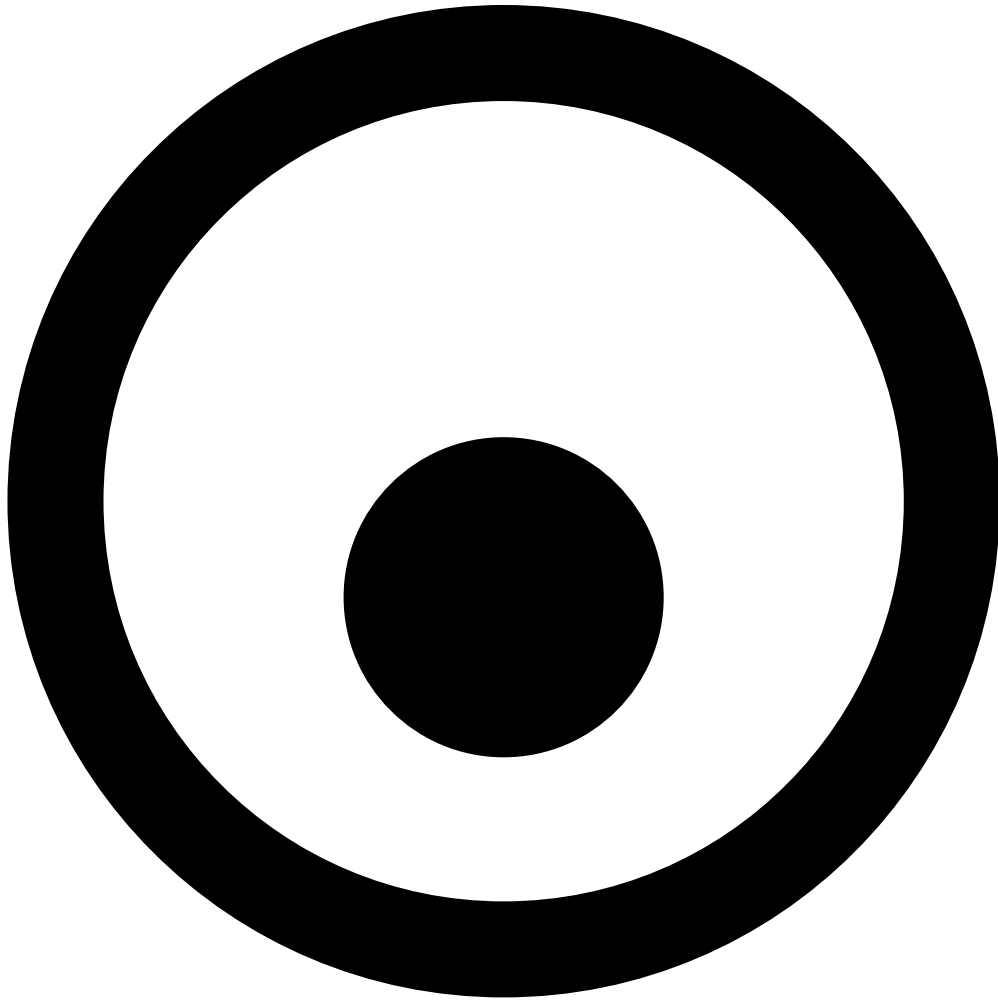
- Bereavement Leave



- Family and Medical Leave

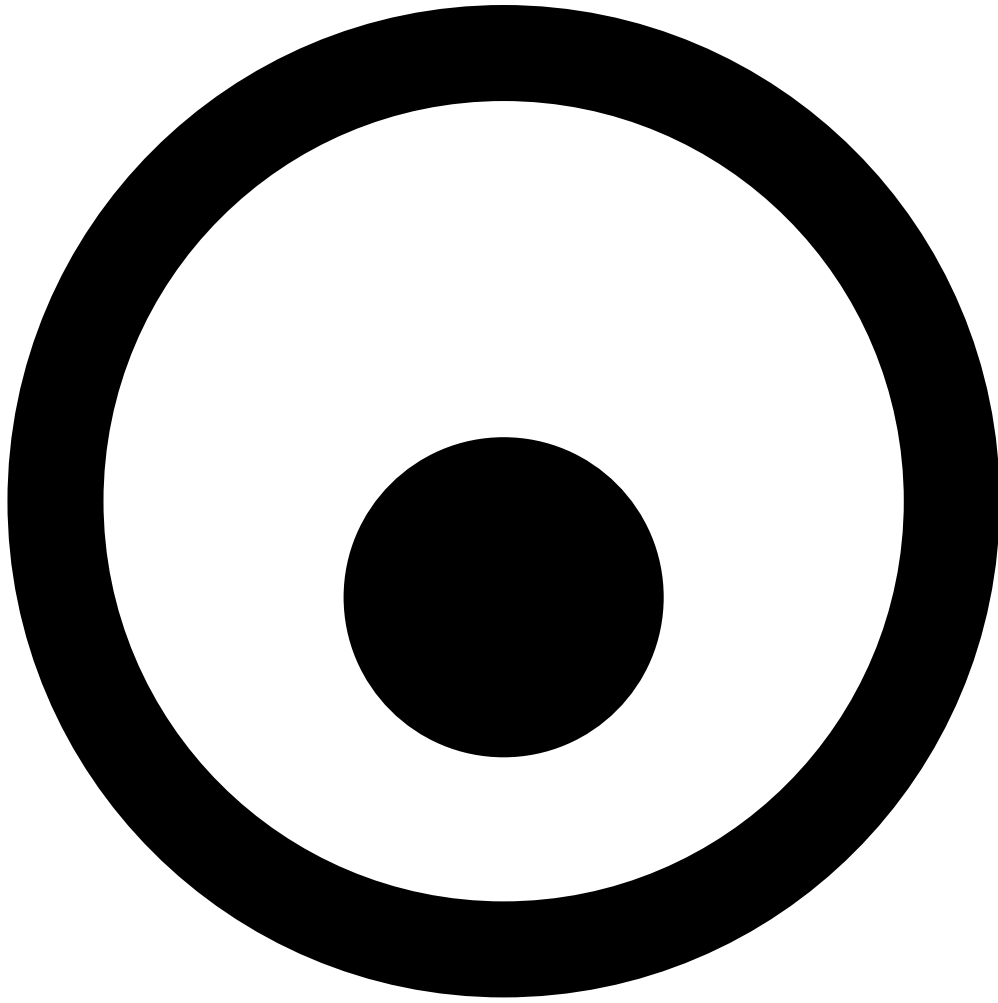


**Other Perks**

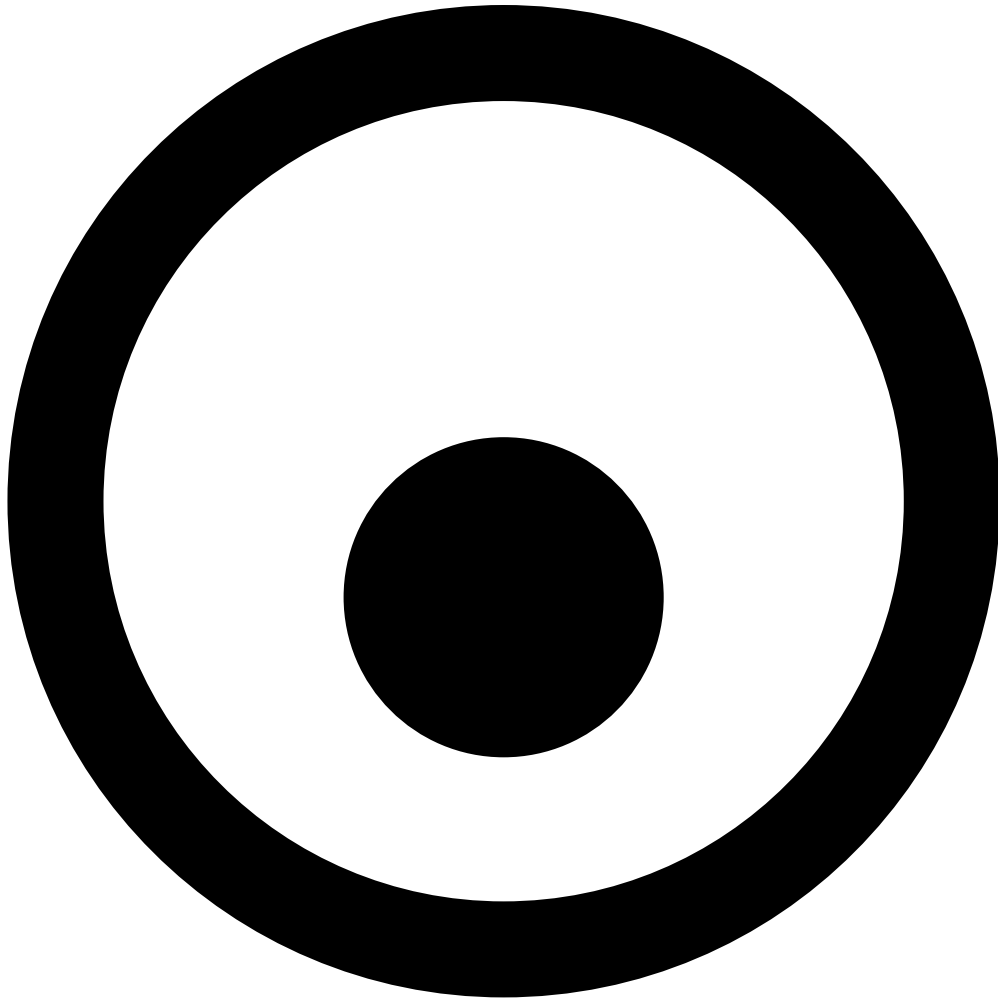


- Transportation Subsidy Program

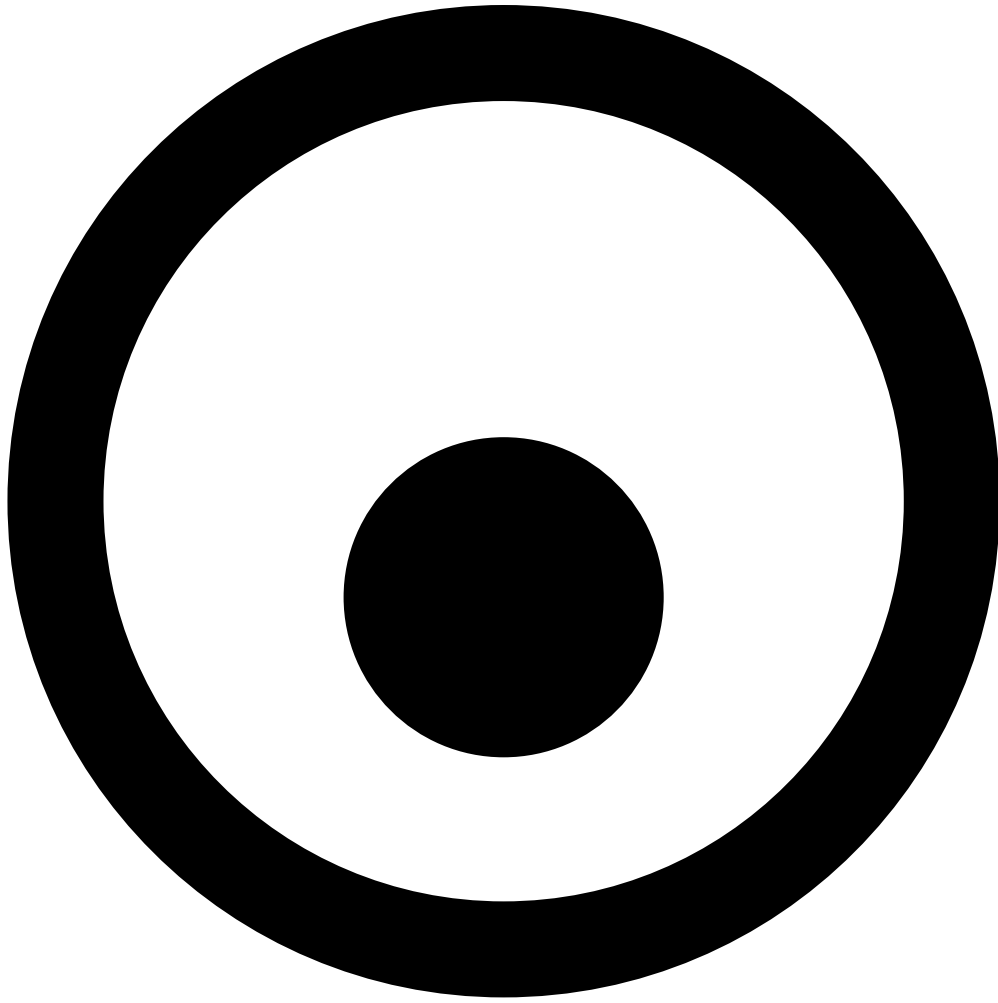




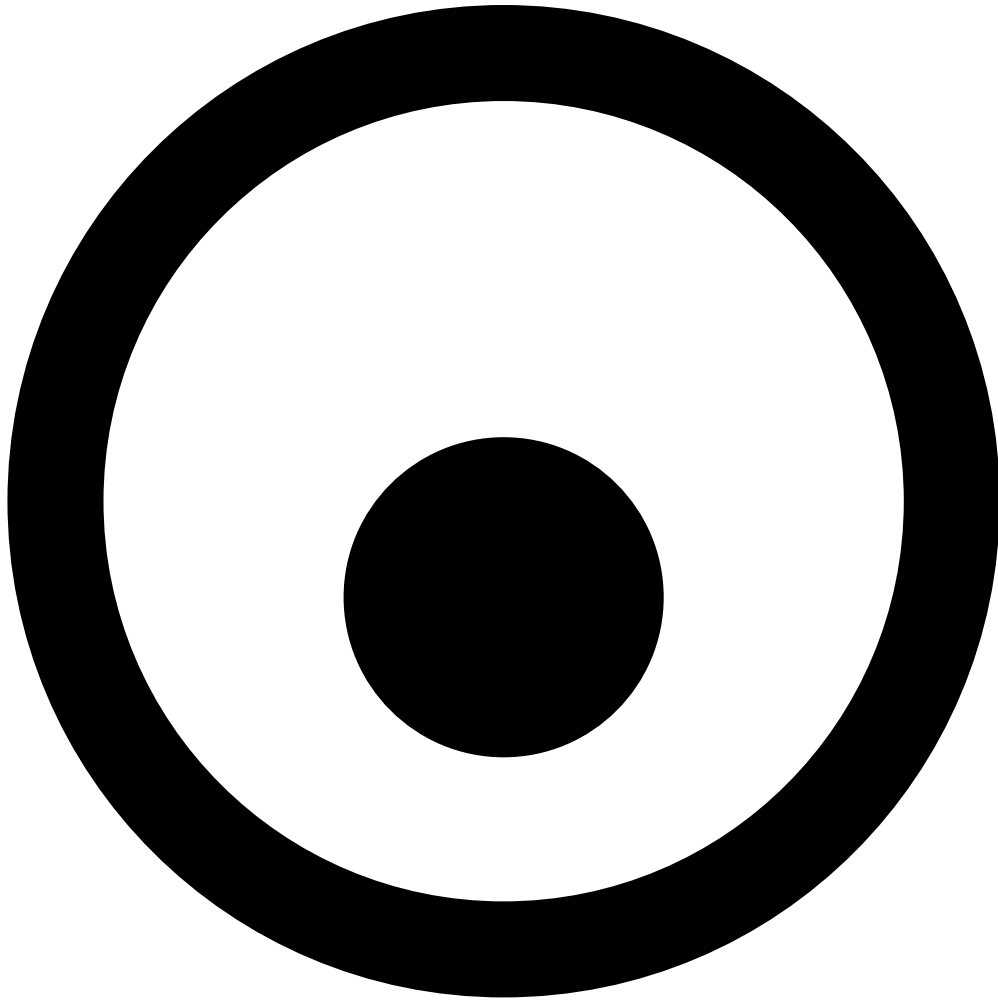
- Tuition Reimbursement



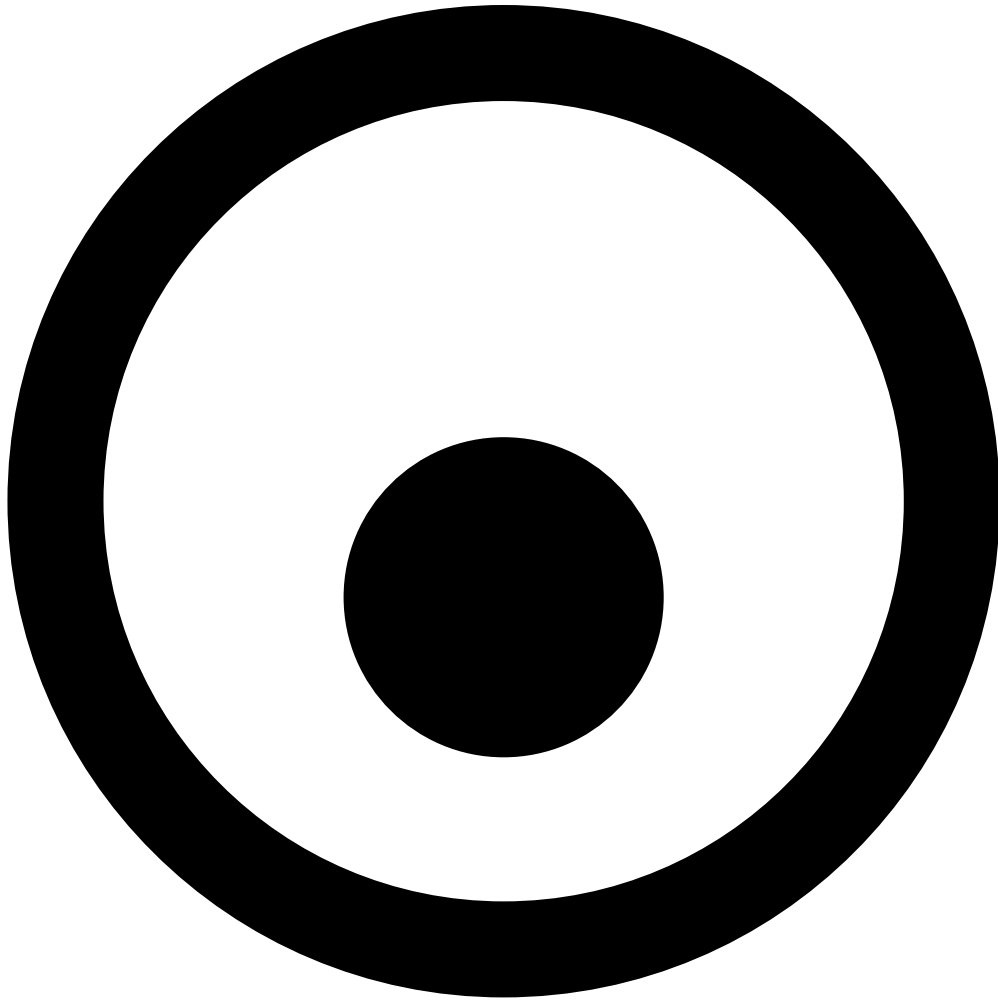
- Computer Loan Program



- Computer Discount Program



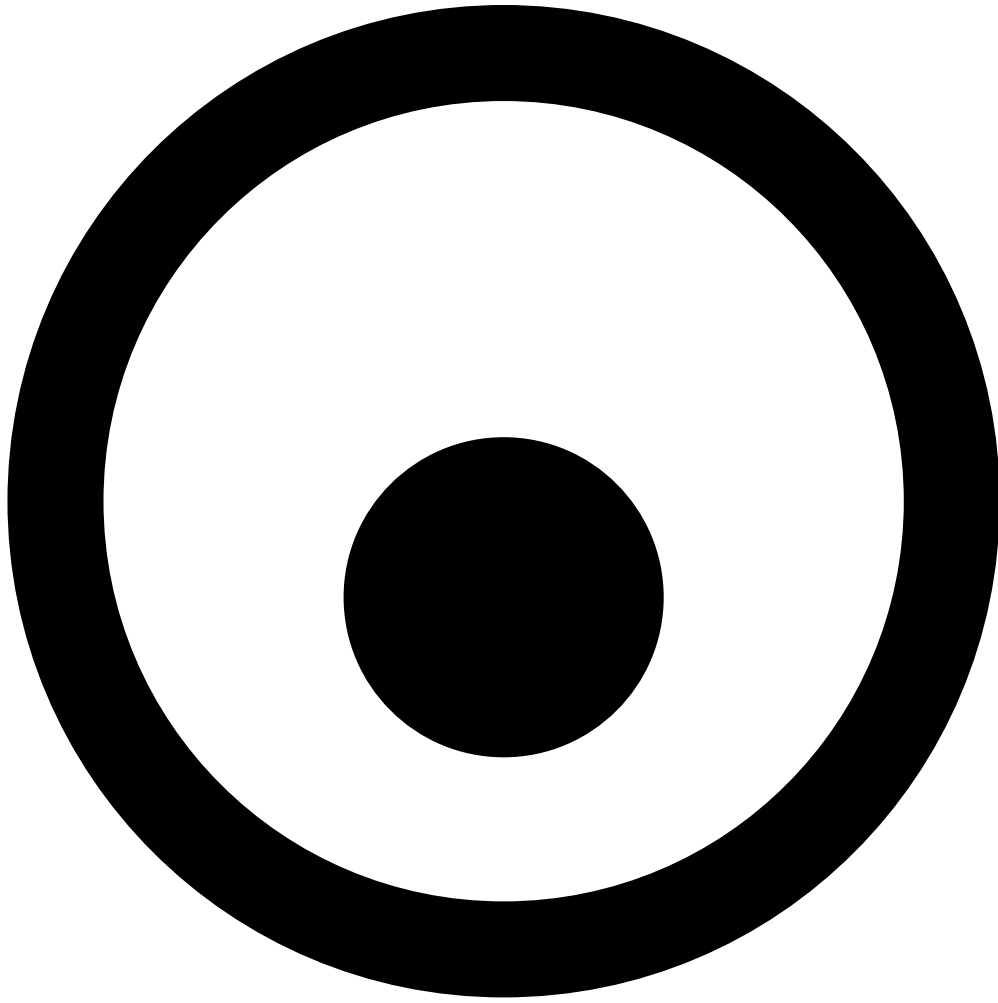
- Service Awards Program



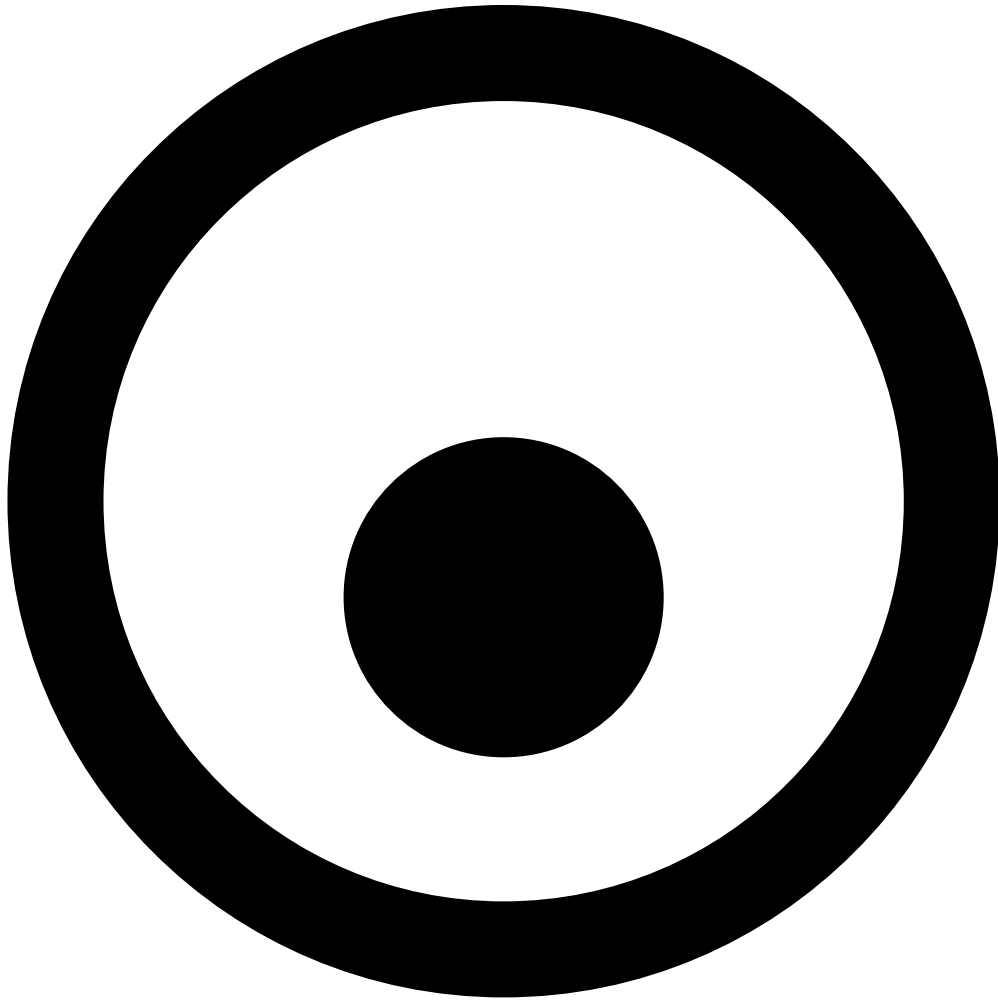
- Referral Program



**The Extras**

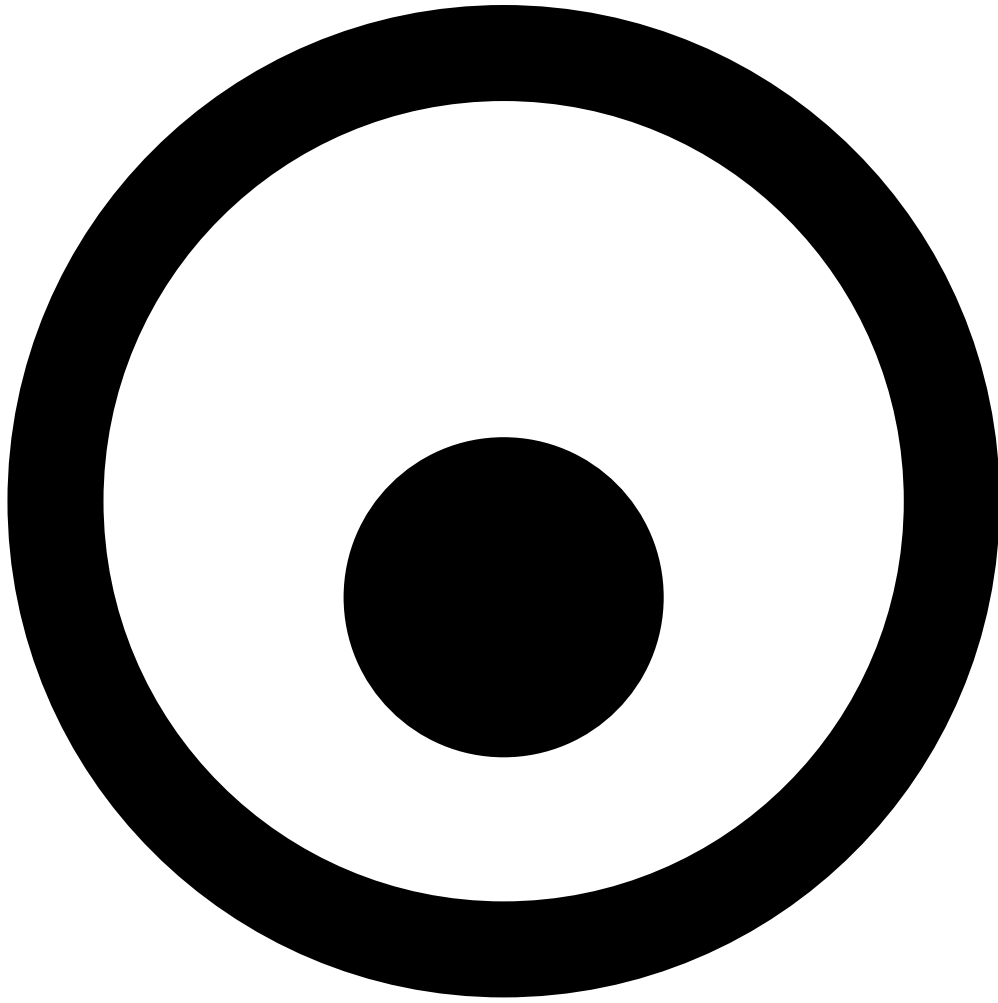


- Pre- Paid Legal Insurance

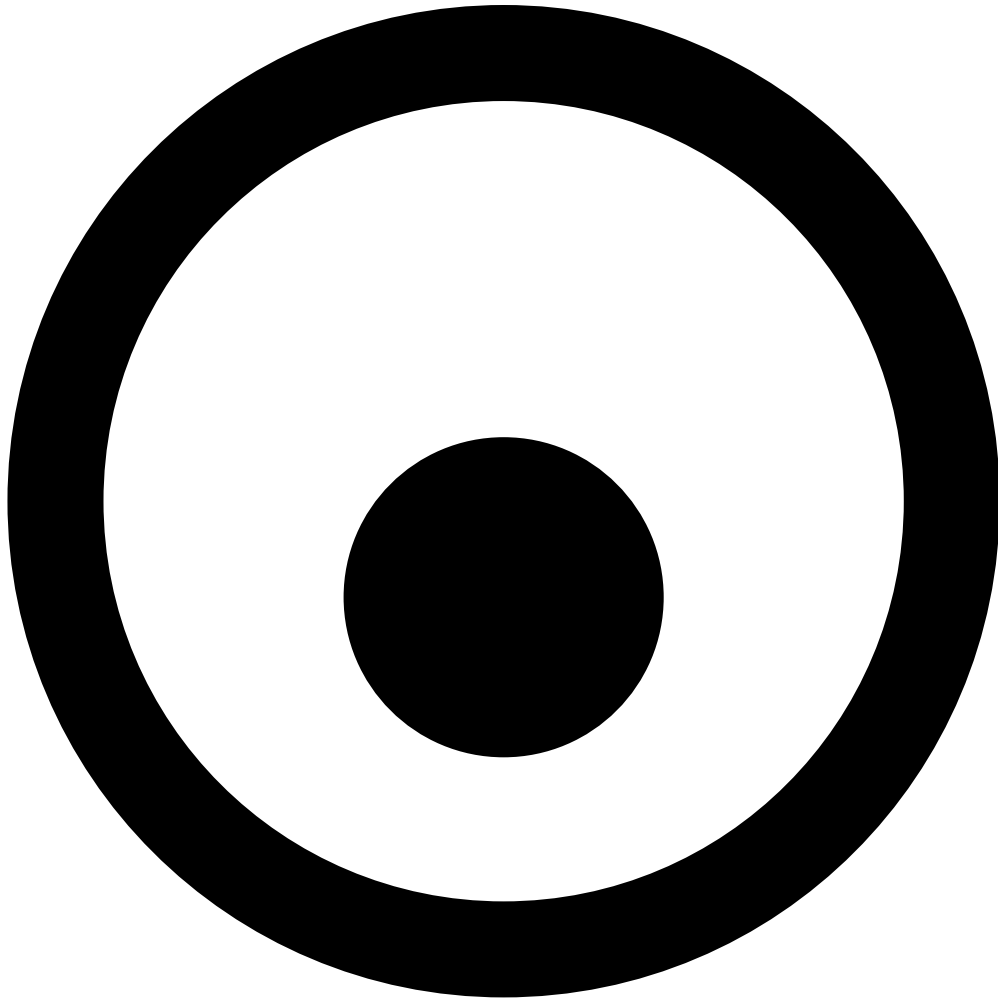


- Critical Illness Insurance

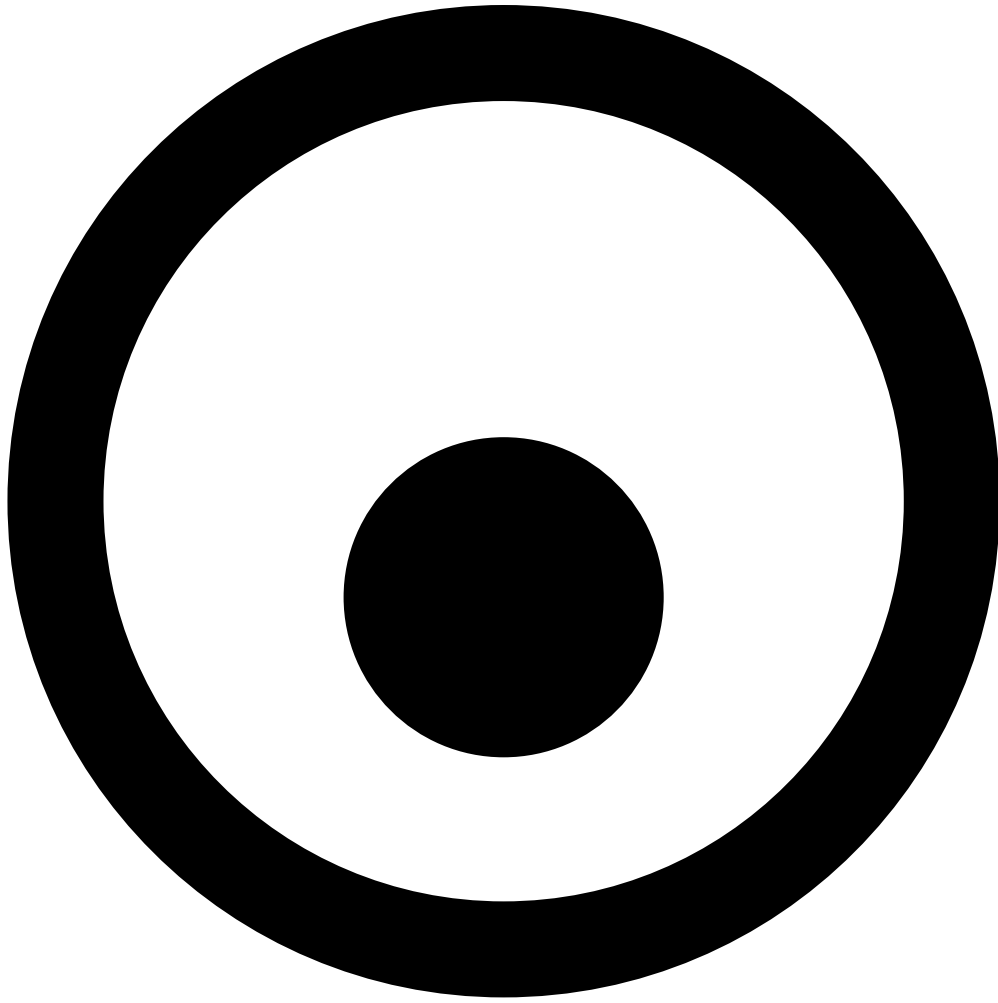




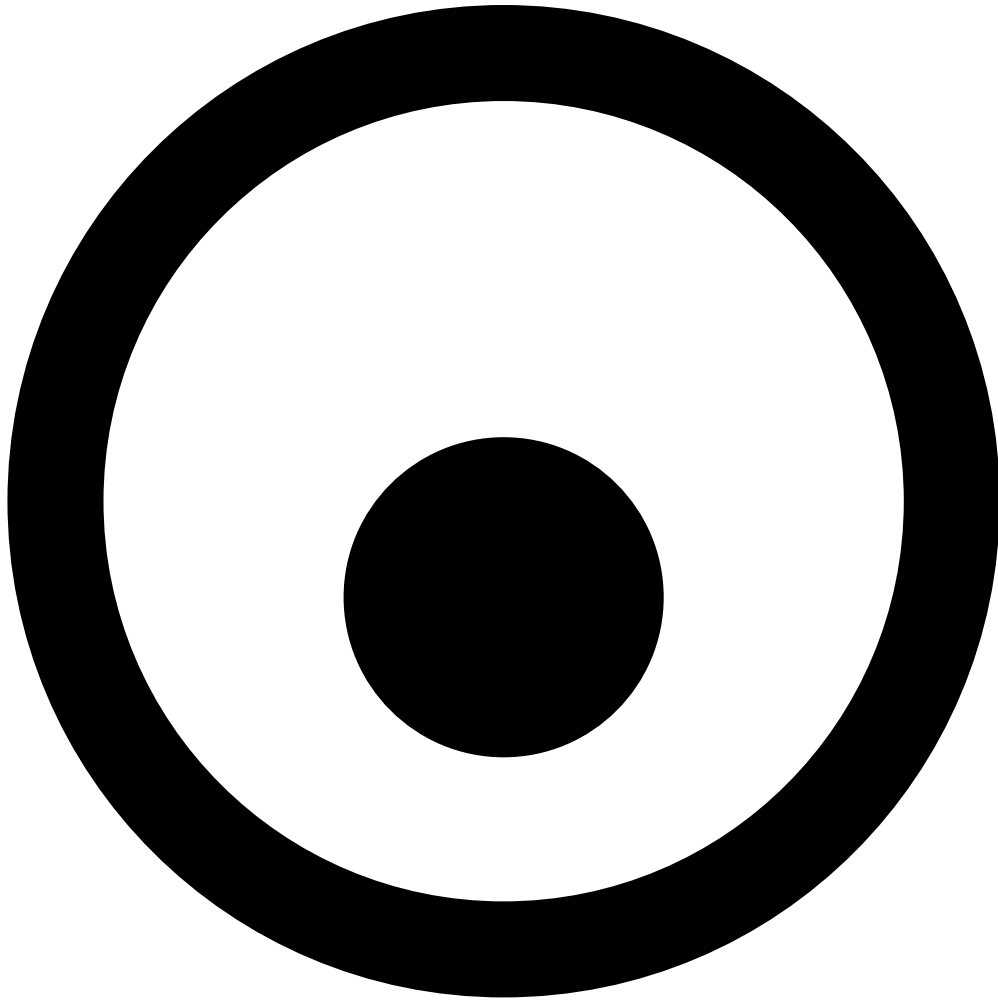
- Accident Insurance



- Identity Theft Protection Plan

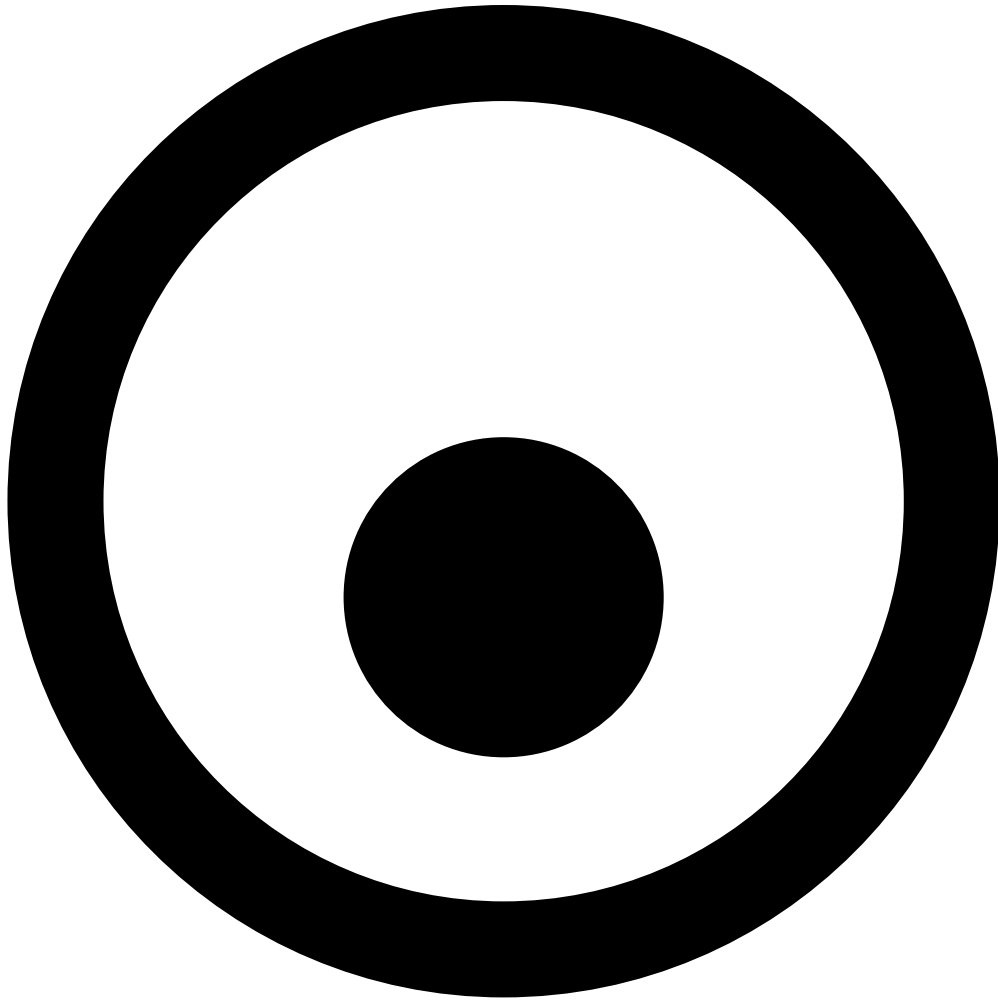


- Auto/Home Insurance

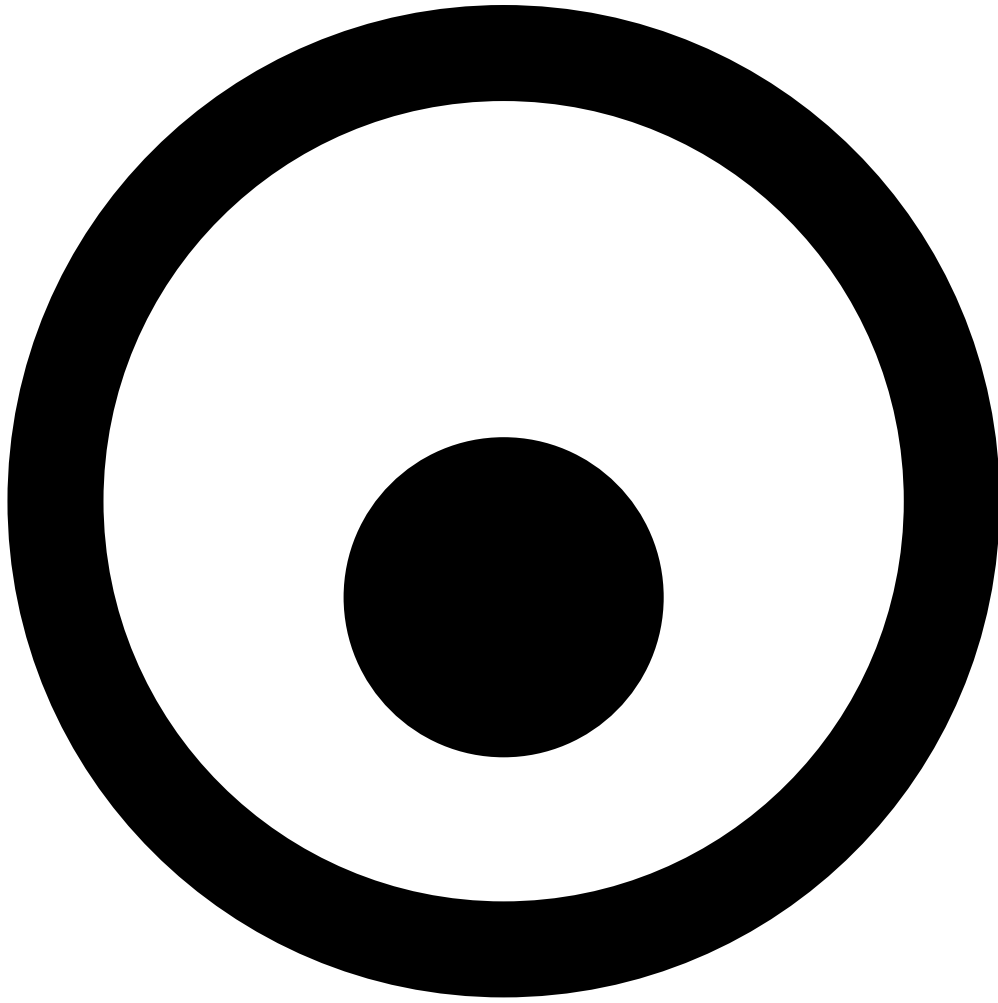


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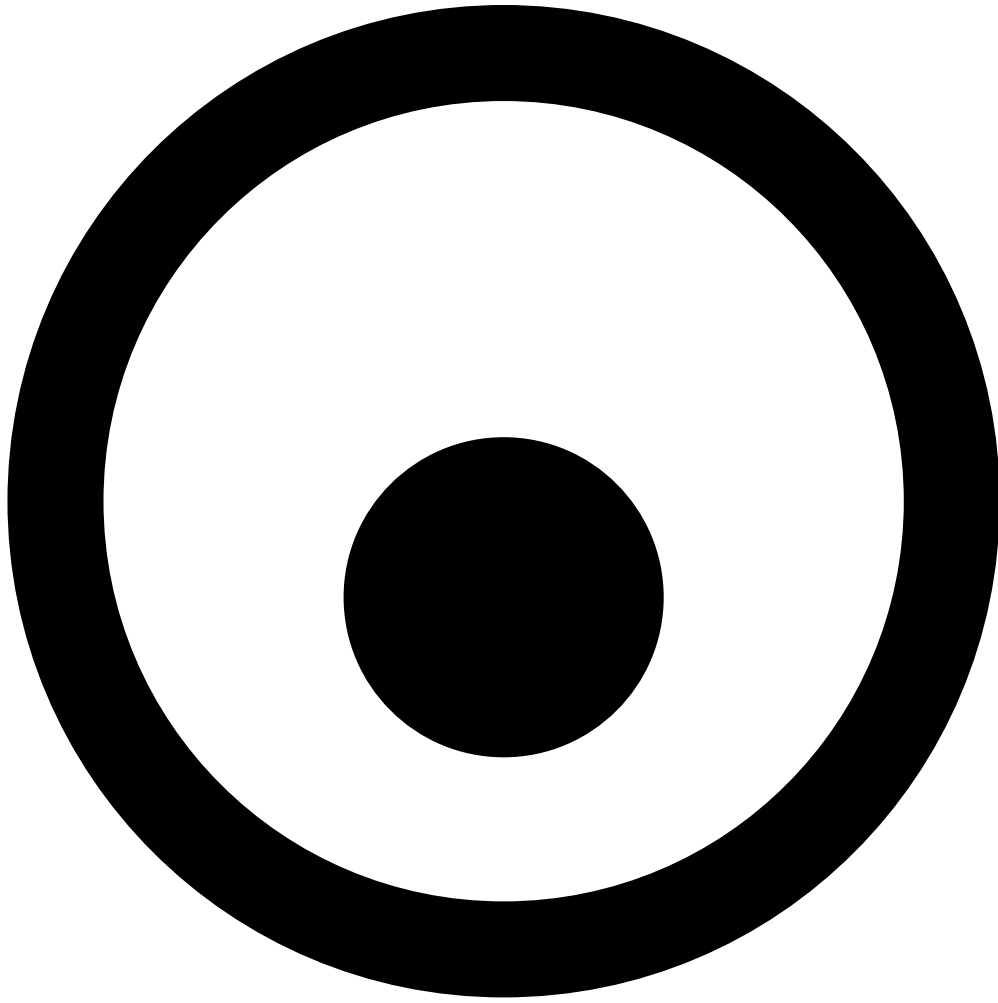
Pet Insurance



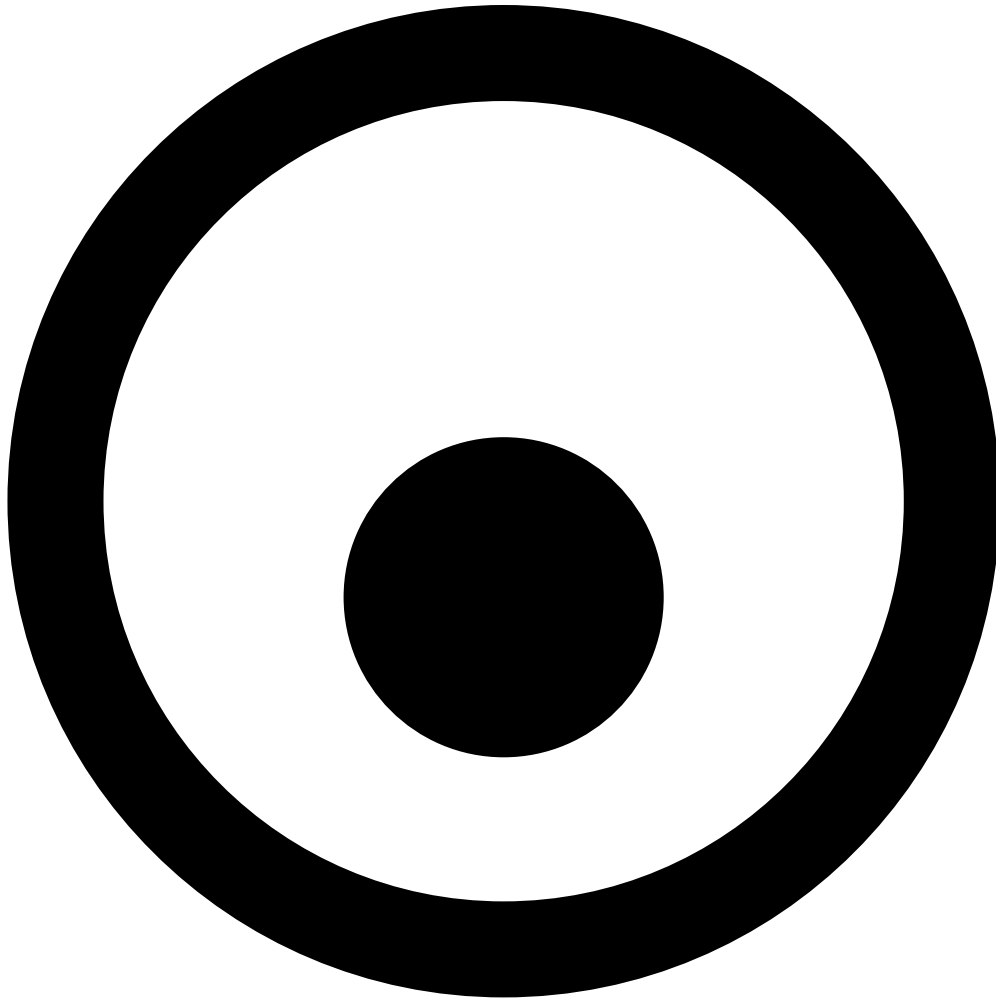
- Dismemberment Insurance



- Basic Long Term Care Insurance



- Business Travel Accident Insurance



- Travel Assistance Program

## Core Values







We strive for what could be and have the resolve to make a difference.



We act with humility and transparency even when no one is watching.



We own the quality of our individual contributions and take pride in what we achieve as a team.



We build trust and foster teamwork to empower passionate people to achieve extraordinary results.

## **Our Commitment**

ABL values and is committed to hiring and retaining a diverse workforce. We are proud to be an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, marital status, national origin, age, veteran status, disability, or any other protected class. ABL is a participant in E-Verify and an Affirmative Action Equal Opportunity Employer

## **Accessibility Accommodations**

In compliance with the Americans with Disabilities Act Amendment Act (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with ABL, please call 301-881-5600 or e-mail us.

## **Check Us Out On Social Media**



See who works with us!

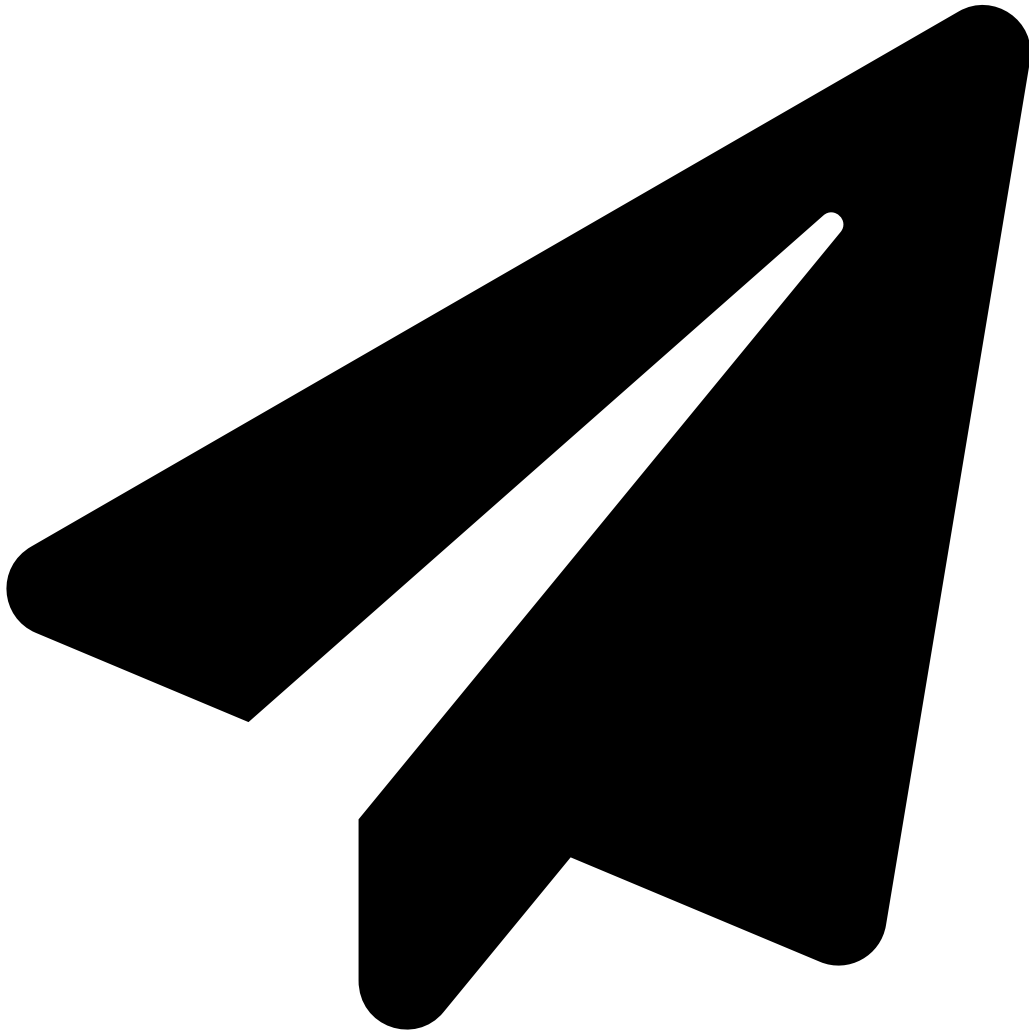


Hear what we have to say!



See what we are involved in!





Contact Us Today